

**Lake Norman Charter  
Board of Directors Meeting**

February 2, 2012

Attending: Tricia Sisson - Chairman, Bill Farber - Vice Chair, Tom Ghareeb, Board Treasurer, Bonnie Newell - Secretary, Eddie Bethea, Mike Manahan, Laura Fabian, Jim Cuttino, Ron Jones, Cathy Moore, Cynthia Bush. Staff - Michelle Harrison, Mike McAlpin, Scott Abel, Teri Costa, Matt Schlegel

7:00 Meeting called to order

1. Approve the minutes for December and January  
Bill approved, Tom to second -- motion carried

2. PTO Update -

December wrapped up Gift of the Season -- parents very generous  
Friday was staff luncheon soup and salad  
February 7 at 6:30 is our next meeting  
March 5 - 9 is staff appreciation  
Securing committee chairs for next year  
Special thanks from Shannon Stein

3. Public Comment: Venus Phillips

High school situation discussed and parents requesting Board to consider additional training in situational instances.

4. Managing Director's Report

- a. Article in Post regarding Mental Health Facility nearby -- February 9, 2012 mtg
- b. UNCC and Teach of America have reached out to us LNC as a model school and to see instructional practices here -- we are excited about the opportunity
- c. CPCC - Scott and Shannon spoke about purchasing property at the back of the property for additional parking and things went well.
- d. Feb 14 is the lottery. Applications (2487) are up about 184 from last year.
- e. I would like to recognize Wanda Gains from IBM and Ms. Tonissen who helped get the grants of \$1,000 for technology and \$10,000 for our virtual library. Presentation of virtual library was given.  
Virtual Library - there is a bare bones website thus far. We get enormous resources from the State free. Definitely getting our students ready for the 21st century. We hope to have this available in the late Spring.
- f. Parent Assist is going online on February 15. Passwords and Access Codes will go out next week.

**Lake Norman Charter  
Board of Directors Meeting**

February 2, 2012

5. Treasurer's Report

- a. We have a few budget amendments -- mostly shifting a few line items.  
Bill made motion to approve, Mike seconded - Motion passed

6. Old Business

- a. Common Core and NC Essentials discussed
- b. Based on these new laws and so forth, we need to address the graduation requirements
- c. ACT will be administered to all 11th graders starting this year in March.
- d. The PLAN is also administered to all 10th graders
- e. All 8th graders do a prePlan that is helpful in guiding their academic growth

Approve the new graduation requirements for Common Core and NC Essentials  
Tom made a motion to approve, Laurie seconded. The motion carried

7. New Business

- a. Brian Boone update regarding Strategic Planning.  
We have had multiple sessions -- we learned more about the growth of tomorrow's jobs and needs.  
We looked at what experts are saying  
We looked at what are really successful schools providing  
Then we looked at the surveys -- 60+ percent returned the surveys which is a great number.  
We looked at trends and observations of those comments  
Part of the task was to incorporate new ideas into core values -- how do you make it more clear as to the intent?  
What we were hearing -- some of the people that are here, don't even really understand that it is college prep program at LNC.  
In those core values who we are and who we are not.  
We are in the process of doing that and incorporating the missing elements  
We are going to recommend some modifications to those core values  
What we heard, in the next two and three years, in regards to qualities and skills partnership, global awareness, leadership, technology and the college counseling. We want to think how we can enhance those areas. How does that impact each stakeholder -- students, staff, teachers, parents, community, colleges/universities, neighboring schools -- all of this starts with the Board. How you are educated? We heard in the surveys that the Board is disconnected and does not care.

So as a side, one of my goals is to start with the communication plan and starts with you. That unrealistic perception turns around. But there will be work to it.

**Lake Norman Charter  
Board of Directors Meeting**

February 2, 2012

Communication is a two way street. We need to help you do that. It will be through different mediums and make sure you don't miss anyone. We will look at the overlapping. We would like to work with a smaller group or at least not at a Board meeting a more thorough discussion about how you would like to see how the Board communicates.

- b. Field Trip - Astronomy trip  
Bill made a motion, Laurie second, Motion carried
- c. Maternity Leave Requests  
Bill made a motion, Cathy second -- Motion carried
- d. Board Resignation  
Dave Swett will be requesting resignation of the Board. We are going to review our Charter and see if the number of Board members might be reduced from 13 members. A committee will review that and make recommendation.
- e. Finance Committee Update
- f. Search Committee Update -- Jim Cuttino  
We received 28 resumes and many, many qualified candidates. Two candidates have made it to final interviews this week for on campus visits. We hope to wrap this process up in the next couple of weeks. Everyone worked very hard, particular thanks to Roger Hyatt and the committee members.
- g. Construction Committee Report -  
  
Scott Abel has found 3 architectural firms to look at a firm to design next stage (Phase 3) of our building. We are now down to two and hope to make a recommendation soon. We will also bring in a construction firm to evaluate and discuss that further.

Bill motion to go into closed session, Eddie seconded -- Motion carried.

Meeting Adjourned