

Lake Norman Charter School
Board Meeting Minutes – Open Session
November 4, 2010

Board Members Present:

- Tricia Sisson – Chair
- Bill Farber – Vice Chair
- Kathleen Eid-Heberle - Secretary
- Anita Blowers
- Rich Bovard
- Tom Ghareeb
- Ron Jones
- Cathy Moore
- Tim Riemer – non voting

Administrative staff present: Shannon Stein, Terri Costa, Mike McAlpin, Lori Hughes, Matt Schleger, Scott Abel

Call to order 6:36 pm

Motion by Kathleen, second by Anita, to move into closed session at 6:36 pm. Motion carried.

Motion by Bill, second by Rich, to return to open session at 7:00 pm. Motion carried.

Motion by Bill, second by Anita, to approve both open & closed session minutes from October. Motion carried.

PTO Report (Karen Clark)

- Cookie Dough sale was a success with profits benefitting both the PTO and the Athletic Boosters.
- Fundraisers for next year will include the sales of both the Entertainment Books and Cookie Dough.

Public Comments

- None

Managing Director's Report (Tim Riemer)

- Student Recognition
 - Nikolaus Young (5th grade) won the region Mathnasium Triathlon and was invited to compete in the state finals.
 - Benjamin Decker (7th grade) won the region Mathnasium Triathlon and was invited to compete in the state finals.
 - Katie Fabian organized a school blood drive in partnership with the Community Blood Center. 51 pints of blood were collected from students, teachers and parents at LNC.
 - Erik Foran was recognized as the Sonic Scholar Athlete of the week by Fox Charlotte TV.

- Tim Riemer read a letter which he received from a stranger in Pennsylvania praising the LNC students for their excellent behavior and attentiveness at the Holocaust Museum in Washington, D.C.
- Communication System
 - In order to enhance the school to home communication, Blackboard Connect System has been implemented to get information out promptly to families by phone and/ or e-mail.

Treasurer's Report (Rich Bovard)

- Audit proceeding with no complications.
- CMS creating financial challenges for charter schools.

Policy & Personnel Report (Anita Blowers)

- Policies related to employment currently being reviewed by counsel for accuracy and comprehensiveness.
- Currently there is one vacancy on the Board of Directors. Nine applications for the position have been reviewed and interviews will be conducted next week with a final decision being announced after Thanksgiving.

Development Committee (Tim Riemer)

- A grant for \$100,000.00, through the Jimmy Johnson Foundation, was submitted to support future land acquisitions.
- The committee will continue to review and apply for relevant grants.

Old Business (Tim Riemer)

- Athletic Conference Affiliation
 - LNC was not able to join the Southern Piedmont Conference so we will remain independent for now.
 - Possible discussion of a Charter School Conference
- State Retirement Plan from Prudential
 - Request that the 457 Supplemental State Retirement Plan from Prudential be made available for employees of LNC.

Motion by Bill, second by Anita, to approve the 457 Supplemental State Retirement Plan from Prudential for employees. Motion carried.

New Business

- Bullying Prevention Initiative in the MS
 - Heather Crane, school psychologist, and Mike McAlpin presented the 2010-2011 Bullying Prevention Initiative. The initiative includes three grade appropriate programs per year/ grade
 - The results of a survey, pertaining to bullying, was shared with the group. The survey, consisting of nine questions, was distributed to 175 students.
- Harassment Education Plan in the HS
 - Carol Shields, HS Counselor, and Shannon Stein presented the 2010-2011 Harassment Education Plan (the term "harassment" rather than "bullying" is more congruent with college and work terminology).
 - Harassment awareness programs will be conducted throughout the year for staff and students.

- Staff Development (Tim Riemer)
 - Regular staff development is essential for teachers. Due to budget constraints, off site trainings is not possible this year but the suggestion of “in house” training was proposed. In order to enable teachers to attend the staff development it was recommended that the school calendar be modified, changing three full days (January 19, February 15 and March 18) to half days.

Motion by Tom, second by Bill, to modify the school calendar so that January 19, February 15 and March 18 are changed from full days to half days in order to enable teachers to attend staff development training. Motion carried.

- Personnel Appointments (Tim Riemer)
 - Austin Schroth, HS Math
 - Jimmy Awbrey, HS Math

Motion by Bill, second by Tom, to approve the hiring of the two HS math teachers. Motion carried.

Meeting adjourned at 8:20 pm.

Kathleen Eid-Heberle, Secretary