



Annual Board Retreat

Attending: Thom McElroy, Ricky Jones, Steve Jones, Sherry Latten, Stephanie Painter, Rick Buckler, Anna Blackwelder, and Shannon Stein-Superintendent

Meeting called to order at 5:30 PM by Steve Jones

Approval of Minutes

Motion to approve March minutes by R. Jones; A. Blackwelder seconds; motion carries.

I. Team Building Activities

II. School Life Balance Update

- A. Class Rank Elimination Discussion - Does GPA demotivate students from pursuing passions to stay competitive, hurts student for scholarship and/or tuition, polled numerous schools including all 16 schools NC schools and none reported that not having class rank would hurt admissions. Information needed: legislation, local school policies, graduation speaker plan
- B. Whole-Child - How do we create an environment safe, engaged, challenged, supported and healthy? This could be addressed through School-Life
- C. The "what" -Social, Emotional, Social and Creative needs-operational.

III. HB514 Guiding Principal Review:

As a subcommittee, the group examined what would be needed for a potential partnership. Those would include positive financial position, maintaining core LNC philosophy/values, oversight/governance would need to remain the same. The committee also examined potential risk factors (political, financial, legal, etc.). Ultimately, the examination would be could we be a good partner to support educational options in the Huntersville area and yet ensure that current LNC programming is not at risk.

IV. Review of Staff & Family Annual Survey Data & Board Goals:

- A. Schoology - inconsistency in either amount and/or where it is posted to (i.e. communication; which group) Inconsistent posting of grades/calendar info from different staff
- B. Engagement - how can LNC provide opportunities for families to engage at a deeper level and specifically, how can working families be connected
- C. School-Life Balance - homework load and emotional well-being balanced with goals of college prep
- D. Global Diversity & Inclusion (GD&I) - Lack of representative diversity in staff as compared to student body make-up
- E. Discussion of building level specific trends

Need for more counseling support at the HS level

V. 2019-2020 Board Goals:

- A. Continued attention to the three remaining strategic areas: School-Life Balance, GD&I, and Engagement
 - i. Technology will become an operational committee after a “job well done”
- B. Explore the viability of a main campus capital campaign to support the campus master plan

Motion to adjourn at 8:55 pm by T. McElroy; S. Latten seconds; motion carries.