



**Lake Norman Charter Board Meeting**  
August Open Board Meeting Minutes  
August 10, 2020

Zoom Link:

[https://us02web.zoom.us/webinar/register/WN\\_J2C8adTIRW2NagZrMSjBcA](https://us02web.zoom.us/webinar/register/WN_J2C8adTIRW2NagZrMSjBcA)

Meeting ID: 869 9871 7829 Password: 825350

Call-in Options: (929) 205-6099 or (312) 626-6799

General Meeting

Attending: Shannon Stein-superintendent, Rick Buckler, Jennifer Johnson, Jared Tilley, Ridgley Chapman, Stephanie Painter, Leslie Fogarty, Amy Carr, Greg Kilpatrick, Elizabeth Timkovich

**Meeting called to order at 7:07 PM by Rick Buckler**

**Approval of Minutes**

***Motion to approve both the July minutes and the July special meeting minutes by Leslie Fogarty; Stephanie Painter seconds; motion carries.***

**I. School State Update:**

- A. Welcome back teachers! Today was the first day back and we were all excited to have everyone back in the building.
- B. Advanced Placement scores from last year news: 81.5% Overall proficiency level 3,4, or 5. Continuing to have a high volume of students take these exams and do well. This also shows how the students have buy-in and collaborative practice since the test happened after the shut down. We had a 100% proficiency in Biology, Studio Art and another art class. LNC was 20% higher than the national average. Amazing job students and teachers.
- C. In the shared drive there is an example of "Meet The Teacher" Night that a 4th grade teacher has created. This is a way to see first hand what has been done to help engage parents in this remote environment we are in.
  - i. Is this being done only at the MS? HS? Different based on the teacher teams and grade levels. All teachers are being asked to come up with a way to have some sort of interaction with our parents. The MS is posting theirs to the grade level pages-a video or slideshow and they are also posting a video to their classes introducing themselves. The HS teachers are going to be personalizing their welcome back engagement opportunities. They will create a "welcome back" media production which will go into a Schoology folder that will be shared. There will be welcome backs at the ES as well and have coffee chats to help make personal connections.

**II. Committee Updates:**

- A. School-Life Balance/Reopening: The team realized we needed a well-rounded approach to how LNCS evaluates reopening. The team is partnering with Shannon Stein to see what that reopening will look like. This committee is made up of Carr, Chapman, Timkovich, Stein, Graham, and Lay so that this can be looked at from all perspectives. They are designing a communication plan and developing a way to determine the correct metrics and surveys to see desired plans and needs month after month so we can best guide LNCS. Tuesday will be

the first working meeting and will share out at the next meeting or by the 8th of September so the board can make good decisions regarding reopening.

**B. Campus Planning/Elevate:**

- i. MS office is complete and looks great!
- ii. The project at the field and parking lot: They are 80% complete with dirt remediation. Stone will be put down on Wednesday if weather cooperates and if so, we are back on track for the original turf project. (Asphalt and track) We may have this complete prior to Labor Day.
- iii. James River Company has done an excellent job and gave us the dirt. They have really been a strong partner through this journey.
- iv. We are pushing \$900,000 for the RISE Together fundraising. We are back to focusing on the fundraising and incentives aspects of RISE Together now. ELEVATE: We are at \$673,000 at this time. Sara Lay was able to discuss the ELEVATE updates in the staff meeting this morning.

- C. Global Diversity/Inclusion:** The committee started with a full committee meeting last month. Conversation and sharing has been excellent. The objective of the committee is to give students the best chance for success in this ever-changing world and help them understand people and traditions other than themselves. They will be creating and delivering programming for teachers and students that cultivate culture awareness. They have several inservices for the teachers, dialoguing for students, a student mentorship program. The Teacher Workshop for all new teachers was successful through Zoom. Resources were well received and conversations were good. The Implicit Bias workshop will be offered in the spring. There needs to be interaction, so we will wait until this can be done in person. Micro aggression and trauma support program: They are reaching out to several speakers. Dialoguing across differences: In progress. Monthly programming for students is in the works. Will continue with Drop Everything... or a new program VOMP. This may be partnered with Digital Citizenship and Dialoguing as well. They are planning a student panel as well: Students want to do a panel where they talk to the teachers about their experiences. 5-7 students will record a video of their experience and this will be shared with the staff in the first PD day for the staff. They will also be doing some TED Talks and guest speakers. As far as the HS and MS, the team discussed the diversity council implementing a mentor/leadership program. ES: Anti-bullying program. This committee will continue with research and sharing resources. The team may also send out a parent survey to see how parents may want to become involved in GDI.

**III. New Business:**

- A. Audit Contract for 2020-2021: Hayley Wilson: Please approve with Potter and Co. the maximum fee will be \$15,050. This is the same fee as last year. This company has been excellent to work with.

***Motion to approve the audit contract with Potter and Company by Jared Tilley; seconded by Amy Carr; motion carries.***

- B. 2020-2021 Staff Handbook: Three changes: 1. Addition of epidemic and pandemic procedures. 2. Emergency Family Leave Act expansion and the return to work policy because of COVID. This will assist employees with leave. 3. Finally, stronger language for staff social media and professionalism.

***Motion to approve three changes to the staff handbook by Elizabeth Timkovich; seconded by Jennifer Johnson; motion carries.***

- C. **Staff Recommendation:** Ms. Sinclair: Duly certified in French and Spanish. She will be starting in September while she helps open her previous school. Brenda Lindley will sub until she arrives.

***Motion to approve new staff by Amy Carr; seconded by Jennifer Johnson; motion passes.***

***Motion to adjourn meeting at 7:56 PM by Stephanie Painter; seconded by Ridgely Chapman; motion approved.***