



**Lake Norman Charter Board Meeting  
December Open Board Meeting Minutes  
December 5, 2019**

General Meeting

Attending: Ricky Jones, Shannon Stein-superintendent, Sherry Latten, Jennifer Johnson, Ridgely Chapman, Jared Tilley, Anna Blackwelder, Rick Buckler, Stephanie Painter, Thom McElroy

**Meeting called to order at 7:00 PM by Ricky Jones**

**Approval of Minutes**

***Motion to approve the November minutes by Stephanie Painter; Jared Tilley seconds; motion carries.***

**Public Comments:** A parent spoke about the dress code for the middle school.

**I. Support Group Update**

- A. PTO: Campus wide events: LNC Cookie walk December 13 at all schools. Staff gifting taking place right now with a deadline of December 9. It will be distributed on December 19. No coffee chat in December. ES: January 21, MS January 14, HS January 7. Spirit wear all day sale on November 13/14 and was a success (approximately \$9,000). An online site is now open for Spirit Wear. Staff luncheons went well on November 15. Mother/Son outing had 100+ participants at Spare Time. November 15 Father/Son outing with Charlotte Hornets also had good participation, resulting in approximately 115 participants. November 19 the ES lunch program held training for 5 days a week lunch distribution. Rocky's pizza and Shane's Rib Shack are two new vendors.
- B. Athletics: Winter season is going well. Interest meetings have started. Cheerleading participates in the State competition this Saturday in Raleigh.

**II. Superintendent's Report:**

- A. Lottery: 3,808 applications. This is 500 more than this time last year. A classroom level was added for each grade level at the elementary school.
- B. Lori Hughes and Hayley Wilson completed a fiscal EC audit successfully and we fully passed.
- C. US World News and Report and Newsweek recognized the high school for excellence.

**III. Finance Report:**

- A. State has taken action on the state budget and approved the step increase for all teachers. We came in \$47 under per pupil what we budgeted. We will still issue the step increase for the teachers. The Finance Committee will meet to discuss this shortfall.

#### IV. Old Business:

##### A. Committee Reports

- i. Campus Master Planning/Construction: Before Thanksgiving break, the committee met to discuss the numbers from this summer to see how they are now to try to lower the prices. We have found places to improve on the budget and maintain the integrity of the process. In January, the committee will come back with a request to break ground in the spring.
- ii. Knight's Fund: We hit a million dollars this week in pledges for Elevate. RISE Together has been doing well also. This will be completed in October 2021. Elevate has promotions going now dealing with athletics, MS, Class of '20 and '21 incentives. One Belk Box left for the Senior donations.
- iii. Global Diversity & Inclusion: Six HS teachers who were certified to teach the Holocaust Workshop facilitated the workshop to 9th graders. Topics are being integrated into the digital citizenship at the middle school. At the HS they will have a mix it up day and they will be given a marker to sit at a different table to "Mix it Up." There will be questions at the table to help lead conversations. Drop Everything and Talk is continuing and the MS will have open dialogue led by teachers and partner with Builders Club. Communication planning is also happening to help spread the word of what the school is doing.
- iv. School-Life Balance: Two subcommittees were formed: Time management and Expectations. A survey was given to students and they were able to create SMART goals based on their responses for time management. The expectation management team is still collecting data and materials.
- v. Engagement: Neighbor Meet Neighbor event went very well. Added a co-leader to the committee. PTO school-wide directory is still in the works. Athletics involvement is being led by Mrs. Holland. Continuing to look at cross-school opportunities, which may include a book study. Starting to look at summer activities as well. We are still in need of a HS PTO liaison.
- vi. Middle School Dress Code Committee: Dr. Graham initiated the committee to look at the next steps and what we can do to make the committee work without bias and make sure the committee was appropriate and viable. Graham is to serve as a committee member, not the leader. The stakeholder groups were randomly selected to be committee members from parents, teacher, student council and student representative volunteers. The process randomly selected two students (one male and one female). The names were presented to Mrs. Rogowski and she made the expectations for the group and a survey to create an assessment of the main concerns and what the outcome will be. They will meet on Tuesdays right after school at 3:05-4:00. Mrs. Rogowski will be the facilitator and Dr. Graham will speak at the board meetings to share information. They are still waiting for some parents to get back to them. The recommendation will come back in the form of a handbook request/recommendation, probably around March. Until then, we are still following the dress code as it is written. The comments will continue to be addressed as they have been by Dr. Graham as she becomes aware of them. This is not an open committee. The committee is open only to the people who have been randomly selected for the committee. The committee could choose to have an open meeting at some point and/or employ the use of focus groups to broaden the perspective of the committee. How will they be getting feedback and different

- perspectives? Yes, the dialogue format being used is meant to bring all perspectives to the table.
- vii. Leadership: The committee met and there will be four more sessions at the HS when we come back from break. In the ES there is a long mural on the wall of the leadership train. We are continuing to communicate the leadership activities to the community.

**V. New Business**

- A. Staff Recommendation: Recommendation for Mrs. Riggins to be the next counselor at the high school. She comes highly recommended. She will begin December 13 if approved this evening.

***Motion to approve the staff recommendation by Stephanie Painter, seconded by Thom McElroy; motion approved.***

- B. School Calendar: 2020-2021 Calendar was presented. Major breaks correspond closely with surrounding school districts. Last day of school will be May 28.

***Motion to approve the 2020-2021 Calendar by Thom McElroy, seconded by Jared Tilly; motion approved.***

***Motion to close the meeting by Stephanie Painter, seconded by Jared Tilly at 7:50 PM; motion approved.***