



## Lake Norman Charter Board Open Meeting Minutes

### December Meeting Minutes

December 1, 2022

7:00 PM Eastern Time

#### General Meeting

Attending: Shannon Stein-Superintendent, Amy Carr, Leslie Fogarty, Jennifer Johnson, Greg Kilpatrick, Elizabeth Timkovich, Ridgley Chapman, Michael Eastwood, Jared Tilley, Nicole Benford

**Meeting called to order at 7:00 PM by Leslie Fogarty**

#### Approval of Minutes

***Open Session November 2022 minutes approved by unanimous consent vote.***

#### I. Support Group Update:

- A. PTO: Kim Schild-This Tuesday, December 6, the PTO Spirit Wear is having an all-day sale in the concessions room outside of the HS gym 9am- half-time of the basketball game that evening. There are lots of new styles for sale. On Friday, December 9 there will be the cookie walk for the staff. The PTO has started the process for the staff gifting as well.
- B. Athletic Boosters: Kicked off winter sports a few weeks ago, swim, basketball, cheer championship this weekend in Raleigh. Spring interest meetings have started and eligibility is important for spring sports. To be eligible at the HS, grades for 1st semester and 2nd quarter scores for MS are reviewed and reviewed again half way through the season.

#### II. State/School Report

- A. Silverbration: Celebrating 25 years for LNC. Sara Lay put together the event for all schools, and it went very well. HS students volunteered at the MS and ES, and the HS had a great celebration of their own as well.
- B. Mr. Dylan Scaringelli, the teacher of the year from the MS became the representative for the state for LNC and is now a finalist for the Charter School State Teacher of the Year.
- C. Congratulations to Justin Wright and Shelly Divito who will be presenting at the Elementary Stem State Student Hour of Code. They will be presenting to many people regarding coding and 3D printing.
- D. Many great concerts in December for band, chorus, etc...

#### III. Old Business

- A. Policy Review Update: A committee has been reviewing LNC policies and where the school needs to update. Some of the bylaws will be reviewed and updated and this will come to the board in the spring. They are also looking at board expectations.
- B. Conflict of Interest Recommendation: Conflicts of Interest and Ethics policies were reviewed. It is currently good at outlining the conflict of interest, but the "what happens next" portion needed to be reviewed and written. This was updated. Each board member will read and sign as an annual attestation. It has been written to reflect a nonprofit better and looks out for the best interest of the school.

***Motion to approve the Conflict of Interest and Ethics Policy by Elizabeth Timkovich; Amy Carr seconds; motion passes.***

**C. Strategic Committees**

1. THRIVE: Mike Eastwood: This committee is working to expand opportunities for the students to explore their interests. Surveys show half of all students do not experience a sense of belonging at their schools. LNC wants to help effectively support students' feelings of belonging which will create an environment which supports mental health. The experiences they have today will affect who they become. Some of the most effective ways to create this sense of belonging is to create relationships and connections with the students. Looking at the whole student is the way to support this growth through all of the opportunities LNC offers at the school.
  - a) Two subcommittees are working on exploring ideas for all schools. They will continue to explore passions (Career Speaker Series) and celebrating all students.
2. IDE&A: The committee held an IDE&A Family Engagement event for the entire school community last night, November 30. There were 103 families who signed up to attend the event. There was a great turnout. HS students assisted with childcare and the PTO offered gift cards for the raffle they held. Nixon and Company put the presentation together. They discussed identities, stereotypes, groups based on gender, and a question opportunity. There was a lot of engagement at the event. There will be another engagement offered in the spring. The event tied in with "Belonging"--the reason the work is being done is to help with belonging for all students and people in the community by recognizing other's experiences.
  - a) In November there were several topics covered at the schools including: Native American Heritage, socio-economic issues and family structure, Friendsgiving, Deliberative Dialogue, and the Family Engagement Night for IDE&A.
  - b) In December schools will discuss: holidays around the world, planning a new family engagement night, the next newsletter, planning microaggression training at the HS, and following up on family engagement night questions.

**IV. New Business**

**A. 2023-2024 Calendar**

1. This calendar is similar to the current calendar. We will be starting the second week of August. (TR/FRI full start and the transition day on Wednesday for 5th and 9th graders) Winter break is almost 2 weeks long and the last day of school will be May 24. Two notable changes: LNC has always built in a "Snow Day" to the calendar, based on several requests from staff and parents, LNC will have the day after Halloween off instead, and for parent teacher conferences next year the time will be slightly shorter and will occur on Wednesday and Thursday in October (11th and 12th). On the 11th the HS offers the PSAT and the 8th grade takes the PSAT in the morning.

***Motion to approve the 2023-2024 school year calendar by Nicole Benford; seconded by Greg Kilpatrick; calendar approved.***

***The meeting adjourned at 7:47 PM.***