



Lake Norman Charter Board Meeting Minutes

December Open Board Meeting Minutes

December 7, 2023

7:00 PM Eastern Time

General Meeting

Attending: Shannon Stein-Superintendent, Gray Morris, Craig Randall, Amy Carr, Jared Tilley, Greg Kilpatrick, Elizabeth Timkovich; Ridgely Chapman, Michael Eastwood

The general meeting was called to order at 7:00 PM by Amy Carr.

Approval of November Meeting Minutes

The November meeting minutes were approved by unanimous consent vote.

I. Support Group Update

A. PTO -

1. Every staff member is treated each month to a snack cart, birthday celebrations are going well (monthly), PTO just wrapped up the gifting initiative and will be able to gift at the same level as last year (delivered next week), the Cookie Walk will be on all campuses tomorrow.

B. Athletic Boosters

1. Doug Monte: Boosters' revenue is up over projections and the golf tournament went very well. Financially, the Boosters have been able to contribute to many items, including:
 - a. Signing on with Huddle for the live streaming of the games along with stats (\$10,000 program)
 - b. VIP Seating for the stadium
 - c. Signage on the new field house
 - d. Installation of all equipment in the field house
 - e. The credit card equipment for sales
 - f. Approved the purchase of a \$4,000 pitching machine
2. Matt Schlegel thanks the Booster Board for all their work and assistance in dealing with conflict and building the programs.

II. Finance Report

A. Budget Amendment

1. Fiscal Year 23-24 Financial update: Expenditures all on target
2. Budget Priorities: retirement and health benefits, unplanned expenditures, adjust certified salary schedule and provide comparable increase to non-salary schedule staff, increase daily rates for substitutes and hourly rates for student workers, establish a reserve for future expenditures.
3. This year there is an increase in revenue for local and state funds (\$770,000 increase). LNC will pass through 87% (\$600,000) as compensation.
4. Proposed: Average increase of 4% for all staff (actual salary increases from 2.5%-4.6%), 98% of the staff will receive 3% or greater, and 81% will receive 4% or greater. New Certified Salary Schedule has an increase of 2.5% over prior salary schedule. Substitute pay: \$112-\$128 per day; long term \$128-\$160. Student workers: Current starting pay is \$9.50; raise to \$10.50 per hour.

5. Increase in revenue due to state and local per-pupil funding, ESSER funds rollover, Charlotte Water lawsuit, Elevate contributions.
6. Increase in expenditures due to salary and benefit increases, athletic rent, HVAC repairs, new EC bus, bus repairs, ESSER funds rollover, field house, and cap ex study requirements.

Motion to approve the budget amendment by Elizabeth Timkovich; Jared Tilley seconds; motion passes.

III. State/School Report

- A. The school is currently in a lawsuit with the builder of the elementary school due to a design and installation issue with the HVAC unit. There have had to be additional repairs made, beyond installation of the new unit/towers, due to the design flaw.
- B. Congratulations to the MS Math team who won first place in the Charlotte TriMathalon.
- C. Lottery applications as of December 2 were 3,700 applicants, which is an increase of 500 applicants over last year.
- D. US News and World Report ranked the middle school 13 out of 1300 schools and the elementary school was ranked 7 out of 2200.

IV. Old Business

- A. IDE&A
 1. All schools have had events surrounding diversity, including discussions around race, cultures, and holidays, and a celebration of Native American heritage.
 2. The administration team did have a conversation about procedures if there was a protest on campus.
 3. In December there will be a culture fair at the high school and a celebration of holidays around the world at the middle and elementary schools.
- B. THRIVE
 1. 87% of the High School students have completed the Career Cluster Finder, and 75% have completed the Game Plan Survey. These results will be used for the small groups of career speakers. Class of 2026 has 96% Career Cluster Completion.
 2. Middle school will complete a Career Fair and an 8-week interest series.
 3. The elementary school will do a Career Day in the spring for 3rd and 4th graders.
 4. Elementary school students are being recognized for their leadership.

The general meeting adjourned at 7:43 PM.