

Lake Norman Charter School

Board meeting minutes – open session

December 2, 2009

Board members present:

- Tom Ghareeb – Board chair
- Tricia Sisson – Vice Chair
- Rich Bovard - Treasurer
- Bill Farber
- Kathleen Eid-Heberle
- Anita Blowers
- Kristi Miller
- Lee Brooks
- Ron Jones
- Eddie Bethea
- Tim Reimer – non voting

Administrative staff present: Michelle H.; Donna G.; Terri C.; Beau C.; Lori H.; Mike M.; Roger H.

Call to order @ 6:35pm

Student recognition

- Spelling Bee School-wide competition winners Michael Clark (8th Grade) and Nick St.Clair (6th Grade)

Public comments: none

Managing director report: Tim Riemer

- The Town of Huntersville has returned \$40,385 that was being held in escrow per the Traffic Improvement Analysis. We have also finalized our agreement with the Town relating to the mobile units and Verhoeff Drive project.
- A letter was sent to parents on November 13 asking families to consider making a donation to support our high school construction project. We have received \$15,800 in donations since the letter was sent out. This amount does not include the previous pledges that we have received. Our goal is to raise \$500,000 by the end of the calendar year.
- Leadership Initiative Updates for each grade at the MS will be included on a rotating basis in each issue of the MS Weekly Notes.

Treasurer's report: Lee Brooks

- State reimbursement came in at an 8.8% cut which is still a positive variance to our estimated 11% cut for budgeting purposes. We have additional cushion for meeting our debt service coverage covenant
- Working with Wachovia to request financing for Phase 2
- No material issues to report at this time

Construction update: Bill Farber

- Phase 2 permit is in place.
- Delay in steel order due to an engineering issue should not delay building. Steel pricing should not increase our costs because the delay was caused by a mistake made by the steel company engineers.
- Drawings of Phase 3 are being looked at with some possible changes to the Media Center.

Policies & Personnel update: Tim Riemer

- Motion by Tricia, second by Lee to approve Internal Reporting (Whistleblower) Policy and Conflict of Interest Policy. Motion carried.

New business:

- Motion by Tricia, second by Lee to approve the slate of new employees as presented:
 - Timothy C. Fields (Physical Education, Middle School)
 - Lucy Smith (Guidance Counselor, High School)
 - Justin Simpson (Assistant Coach, Middle School Boys Basketball)
 - Brad Phillips (Assistant Coach, Middle School Girls Basketball)
 - Roger Hutcheson (Head Coach, Middle School Lacrosse)
 - Matthew Schlegel (Assistant Coach, High School Lacrosse)
- Anita asked about the "LNC" logo that is appearing specifically in the area of athletics. Tim will work to come up with a consistent logo to present to the board by the end of the school year for approval.

Old Business:

- Roger Hyatt and Terri Costa presented HS Wellness and Safety Initiative (see attached).
- Mike McAlpin presented the way that LNCS deals with bullying.
- Discussion regarding recommendation to audit human resource records. Currently, no outside firm to audit those records is necessary. Tim will confer with the administrative team and attorneys to determine if it would be helpful to randomly check criminal records and certifications of long term employees.

Motion by Tricia, second by Kristi to adjourn. Motion carried.

Respectfully submitted,

Kristi L. Miller