



Lake Norman Charter Board Meeting Minutes

June Meeting Minutes

June 7, 2018

General Meeting

Attending: Thom McElroy, Anna Blackwelder, Jennifer Johnson, Kyle Burkey, Shannon Stein-Superintendent, Steve Jones, Ricky Jones, Stephanie Painter, Sherry Latten, Rick Buckler

Meeting called to order at 7:00 PM by Steve Jones.

Flag Ceremony by Boy Scouts

Approval of May Minutes

Motion to approve the May minutes by Thom McElroy, Ricky Jones seconds, motion carries.

I. Public Comments:

(McNeily and Seneca) A group of teachers presented statement about the march/rally for teachers and advocating for positive changes for education. Meetings and phone calls, and letter writing campaigns will continue with the teachers, and board members are invited to join and support the teachers to enact changes including the annual per pupil allotment. Mr. Jones confirmed that the letter and how the board can support the teachers' efforts will be discussed at the upcoming board retreat in July.

II. Support Group Update

- A. PTO: No one is present
- B. Athletic Boosters: Matt Schlegel: Golf and soccer teams are conference champs. Track was first in Midwest sectional and won a state championship. Men's track 3rd at regional. LNC is a finalist for the state Wells-Fargo competition. The Wells Fargo Cup is a symbol of overall sports excellence among high schools in North Carolina and is given to the schools which have the best overall interscholastic sports programs in each of the four classifications: 1A, 2A, 3A and 4A. The program is sponsored by the North Carolina High School Athletic Association and Wells Fargo.

III. Superintendent's Report

- A. ES: We have presented our rezoning presentation to the Town requesting to keep the modular unit for the offices to town of Huntersville. Town of Huntersville will vote on the request in July.
- B. Teachers of the Year at all three campuses HS: Travis DeZordo, MS: Keisha Brazil, ES: Erin Baker. A group of past LNC Teachers of the Year will screen all three and select one to represent LNC at the state level.
- C. Charter renewal: Final charter agreement was signed by the State Board of Education and is being mailed to us.
- D. Commending the two tech facilitators and Marinne Rogowski. We are certified Common Sense Media Certified School.

- E. We received the Gold recognition by US News & World Report, putting LNC in the top 1% of all schools in the nation.
- F. There will not be a July Board Meeting because they will be holding a mini retreat. Five to six different dates will be sent by Shannon Stein in the form of a poll to select the date for this meeting.
- G. Thank you Mr. Burkey for donating all of the sports tickets to the school, which we were able to give to the teachers. This is very appreciated.
- H. ES Student Service Recognition: Cole Hester and Luke Lambert: Everyday these two students raised and lowered the flag. Students demonstrated to the board how they handle the flag. They are 2nd graders.

IV. Finance Update

- A. **2018-19 Budget Proposal Presentation:** School Funding: Charter impact: increase for teachers and EC students and school safety. We do not know how this will roll down to charter schools. July-October is when these items will be decided for charter schools by the state. We were conservative with budgeting. House Bill 514: This was passed yesterday. This will probably not have an immediate impact on the environment at LNCS.
- B. **Revenue:** Increase in student funding. We have a 200 student increase because of the ES. Thirteen new positions have been added. Two percent salary increase has been included. Benefits increase 14.4%. Interest for now; principal will kick in in 2022. Money is held aside for technology each year. ES build is not being included because they are being paid for from bond proceeds and the Green and HS Union are being paid for from the Knights Fund.
 - i. We over budgeted for clubs and field trips. Debts will be about the same this year. State is where most of the revenue comes from, the next is the county. Salaries is where our biggest expenditure is. 11.28 debt service.
 - ii. The new state budget does not include funding for our school resource officer, but the position is included in the budget. We will be funding this position as we feel it is important. The finance committee did review this earlier this week and approved it.

Motion to approve 18-19 Budget as presented by Thom McElroy, Ricky Jones seconded it. The motion passed.

V. Old Business

Committee Reports

- A. **Campus Master Plan: Scott--**All bad soil has been removed, a rough grading has been completed. The foundation is on the way. Mid-next week we will have the building permit, and at that time we will be able to continue with the building. This has not been disruptive to the ES. We are continuing to work on the Green Project and are making progress. We want to continue with Clark Nexcon with the design.
- B. **Knights Fund: Sara Lay:** We are at \$253,000 out of \$1.2 million for the RISE Campaign. Most people have chosen to stretch out their pledge as monthly payments. Invest in Excellence: Met all 3 goals, and we are moving forward with both projects; HS Student Union and MS library update, and expanding the Math

club at the MS and HS. \$202,000 and expecting another \$7,000 to come in during the next 25 days.

- C. **Technology and Innovation: Thom McElroy**-Technology refresh schedule has been put together by Lon. The group is trying to evidence how the technology is improving the school and student learning. All internet issues have been resolved.
- D. **Engagement: Jennifer Johnson**-Celebrating 20 years theme next year. Shirts, videos, etc... to capture our history to showcase our school. We are also working on an annual event and community service for families to participate in hopefully in the fall of 2018.
- E. **Global Diversity and Inclusion: Sherry Latten**: Successes: Launched the teacher PD Program and the online binder of resources for the MS, monthly diversity calendar for ES-HS, and we added three students to the committee. Mary-Anne Rogowski will begin with her role this summer and look at the curriculum, offering the teacher PD program, and the calendar for ES-HS.
- F. **School-Life Balance: Ricky Jones**: No meeting last month. Three-four productive meetings this past year. Will reconvene soon and are ready to have a great year next year.
- G. **Data Dashboard: Stephanie Painter**: How do we show our "Portrait of a Graduate" in measureable results? Surveys will be completed with past students. We will begin collecting data from ES and on up. There will be more of a draft in July.

VI. New Business

- A. **Board Term Extension**: Sherry Latten and Thom McElroy are at the end of their first 3-year term and are up for nomination for a second term.

Stephanie Painter motions to approve renewing the terms and Jennifer Johnson seconds, motion passes.

- A. **Staff Recommendations**: There are several. One of the proposed people is the northwest CMS teacher of the year. Some of the teachers are moving up to teach at a new grade level to become team leaders.

Jennifer Johnson motions to approve new staff recommendations and Rick Buckler seconds, motion passes.

- B. **2018-19 Student Handbook**: Last month there were questions about diversity, class selection, dress code section. There was a committee at the HS to work on the dress code and making it more focused on gender neutrality and used research to make their decisions. The committee was made of students, administrators, and teachers. The code being presented is based on the HS only. The MS will not maintain the same dress code. The main disagreement was with the lengths of pants and shirts with yoga pants, as well as no flip flops at the MS because of the daily recess. Gender neutrality statement will be the same. There has been discussion of separating the MS/HS from the ES handbooks. This year will be used to collect data and determine if this is a positive dress code and this will be reviewed again next school year. Collect info on reactions from parents, students, teachers. Are teachers

enforcing consistently? More females/males? Did we achieve gender neutrality? Are the differences between the schools working? What is the reaction from the school community and does anything need to be edited or revised? Collect anecdotal feedback.

Stephanie Painter motions to approve the handbook for 18-19 school year with the addendum of changing the document which is sent to the parents to having supplemental sections at the end specific for each school to address only what is appropriate/necessary for that school (dress code, birthdays, medications, visitors, etc....) and Rick Buckler seconds. Motion passes.

- C. Updated Lottery Policy:** Providing board members priority for their students like staff. Staff members' children will take precedence over board members. After a student is accepted and attends LNCS, if they leave, they forfeit their right to re-enroll. There is a discussion about this because of students who relocate due to a job and come back, special circumstances, death in family.... What should be the rule on this? Shannon will talk to Gil about this to see if there is a way to change the wording on this to allow us flexibility. This will be reviewed at the next meeting.

Motion to adjourn by Thom McElroy and seconded by Sherry Latten; motion carried. Meeting adjourned at 8:50 pm.