



## Lake Norman Charter Board of Education

### June Meeting Minutes

June 14, 2021 07:00 PM Eastern Time

#### General Meeting

Attending: Shannon Stein-superintendent, Rick Buckler, Jennifer Johnson, Jared Tilley, Stephanie Painter, Leslie Fogarty, Ridgley Chapman, Amy Carr, Greg Kilpatrick, Elizabeth Timkovich

Meeting called to order at 7:03PM by Rick Buckler.

#### Approval of Minutes

***Motion to approve the March open session, 2021 minutes by Leslie Fogarty; Amy Carr seconds; motion carries.***

***Motion to approve the May 6, 2021 open session minutes by Greg Kilpatrick ; Jared Tilley seconds; motion carries.***

***Motion to approve the May 6, 2021 closed session minutes by Jennifer Johnson; Elizabeth Timkovich seconds; motion carries.***

#### I. Support Group Updates:

- A. PTO: Information from Nicole Burton says they are starting to form committees for next year and are assessing finances to see what they will be able to support this upcoming school year.
- B. Athletic Boosters: Busy, awesome spring. State Championships: women's soccer team and men's golf team. The rings will be delivered in the summer and there will be a pep rally this fall to celebrate both teams. The track team is still going, as well as tennis. The baseball team finished last week. They missed the playoffs by one spot; however, they won 10 games this season. The high school athletic department will change conferences in the fall of 2021 moving to 3A. Conference realignment was based on an equation that focused on enrollment numbers, success in the Wells Fargo Cup and the number of free/reduced lunch-qualifying students. We will move from a 2A to a 3A conference school. We will compete with Rowan and Cabarrus County schools. We will go independent for football until we feel it is appropriate to compete in a 3A conference.

#### II. School/State Update:

- A. Introduction of our new assistant principal at the middle school, Mr. Tyler Mavity.
- B. Graduation was a big success at Atrium Ball Park in Kannapolis.
- C. Service to the community as part of our mission: LNC held a vaccination clinic and well over 200 people received their first dose on June 2. There will be a follow-up clinic in three weeks. There will be an animal rabies vaccination clinic in June in partnership with Mecklenburg Animal Control and Huntersville PD. We will also partner with One More Neighbor group to assist the Huntington Green and Waymer neighborhoods in their soccer camp. The camp is free for the kids.
- D. Rebecca Shipman has been asked to serve on the NCDHSS advisory committee. She will review and provide input for testing programs for schools and equity of promotion to all schools.
- E. NC is celebrating the 25th anniversary of the legislation that made charter schools possible. LNC is one of oldest charter schools in the state, just completing our 23rd year of operation.

There will be a large event to celebrate the creation of charter schools. At the event, we will have Tyler Wykoff (an alumni) speak on our behalf about his experience in LNC. Mrs. Holland, who is finalist for NC Charter Schools Principal of the year, will also attend.

### III. Financial Update

- A. 2021-2022 Budget Proposal:
  - 1. As of now, we have not heard from the state legislature on its proposed budget for the 21-22 school year. The Senate may propose a budget but it is unlikely to pass before the end of the fiscal year. Our advisors believe we can conservatively estimate a 1-2% increase in the budget from the state.
  - 2. Mecklenburg County will provide a 1 to 2% increase in per pupil funding.
  - 3. The school is currently working on the application for the federal ESSER funds. These funds have a spending deadline of September 30, 2024. The LNC administration is working on a plan to spend this money most appropriately to address the needs of students in response to COVID.
  - 4. Compensation Proposal: In 2018 there was a salary schedule put in place. No changes have been made since that time. The finance committee compared CMS to LNC and we appear to be behind in compensation. It is unclear how we compare to other charter schools. Most charters appear to pay the state standard and provide a local supplement, but we do not have this data. The finance committee recommends a 2% adjustment to teacher salary schedule effective August 1, 2021. LNC teachers would also be eligible to receive their step-increase in December. This is a conservative, cautious approach, but could be revisited in the future. The cost of this increase will be \$205K.
- B. Revenue Budget assumptions: 1.5% increase in state funding, 1% increase for local per pupil funding, final year of Elevate and Rise Together campaign contributions and federal COVID funding.
- C. Expenditure Budget: Hire an EC assistant, part-time finance clerk, 2% COLA Adjustment for teacher salary, step salary increase for all teachers and staff, 8% increase in retirement and 5% in employee healthcare, \$415k in capital expenditures. 67% of the budget goes to salary and benefits.
- D. Net Surplus (deficit) \$848,074. RECONCILED NET SURPLUS/(DEFICIT) \$474,574.
- E. We will be meeting all of our investment obligations and requirements with cash on hand.
- F. The next phase of ELEVATE is not included in this proposal.

***Motion to approve the 2021-2022 budget by Jared Tilley; seconded by Leslie Fogarty; motion carries.***

### IV. School Committees

- A. Global Diversity & Inclusion: The committee chair, Ms. Chapman, acknowledged all of the teachers, parents, administrators, students, and parents who have been committed to the service in this committee. An admin book study on *Unconscious Bias in Schools* was held this school year. Marcus Funchess shared that the book was a way to look at what is happening in LNC, what staff can do to make the school a better learning environment for all students and how we can put practices into place for diversity and inclusion. This summer they will look at the areas they will prioritize first. In the HS, the students participated in the women's panel and the new application for the diversity council. The MS focused on able bodies and created a diversity video, which was shared. At the ES, they did differently abled and completed a session on uniquely me. In July, there will be a representative from ES, MS, HS administration and board at a training on engaging young men of color in schools. The priority goal for next year is to improve the communication with parents through GD&I so parents have a better understanding of the committee's objective, goals and work.

- B. School-Life Balance: (This committee is still looking for a new title.) Initial actions: three strategic areas: Leadership in Action rebook, Great Day of Service, and collegiate research on how to best prepare our students once they leave LNC. Upcoming: Develop a mission statement, schedule a meeting with Ann Blackwelder, inaugural committee chair about the history and goals of Leadership in Action. Continue college research and alumni and student focus groups. Create short and long term goals as well as committee membership. Great Day of Service will be on October 22 and LNC will, once again, be partnering with Servants with a Heart to host the whole school event.
- C. Campus Planning/Elevate: Updated fund in hand \$1,100,057. ELEVATE 2.0 proposal will roll out in July. Two summer projects being brought to the board this evening are: MS Carpool repaving to begin tomorrow, if approved. That money would come from the capital improvement budget. The second project is a permanent solution to providing access to bathrooms by breaking through the wall of the middle school to provide access to inside facilities. A gate will be put in place to allow access only to the bathrooms during games and activities to ensure the building was secure. The air conditioning units that will have to be moved are 13 years old. As a result, we will upgrade the units with the COVID funding to a bipolar ionization system which helps to limit the spread of pathogens in our common areas.

**V. New Business:**

- A. Middle School Carpool Repaving: \$123,160 to begin repaving project (pending Board approval); funding will come from the capital improvement (CapX) budget

***Motion to approve the Middle School carpool repaving contract by Elizabeth Timkovich; seconded by Jennifer Johnson; motion carries.***

- B. Middle School Activity Bathroom Upgrade: \$88,000 to renovate the bathroom to allow for access during sporting events.

***Motion to approve the Middle School bathroom renovation contract by Jared Tilley; seconded by Leslie Fogarty; motion carries.***

- C. Outgoing Board Member: Stephanie Painter: the board expressed their gratitude for all of her service and dedication to the school and for her outstanding service with the ELEVATE funding, which has been amazing.

***Motion to adjourn at 8:27PM by Stephanie Painter; seconded by Leslie Fogarty; motion approved.***