



**Lake Norman Charter Board Meeting  
March Meeting Minutes  
March 4, 2021  
07:00 PM Eastern Time (US and Canada)**

**General Meeting**

Attending: Shannon Stein-superintendent, Rick Buckler, Jennifer Johnson, Jared Tilley, Stephanie Painter, Leslie Fogarty, Ridgely Chapman, Amy Carr, Greg Kilpatrick, Elizabeth Timkovich

**Meeting called to order at 7:04 PM by Rick Buckler**

**Approval of Minutes**

***Motion to approve the February 2021 minutes by Amy Carr; Stephanie Painter seconds; motion carries.***

***Motion to approve the first January 2021 closed session minutes by Leslie Fogarty; Ridgely Chapman seconds; motion carries.***

***Motion to approve the second closed session January 2021 by Jen Johnson; seconded by Jared Tilley***

**I. PTO/Athletic Updates:**

- A. LNCS completed men's and women's basketball and swimming seasons. Completed all competitions. Men's and women's lacrosse started; football season started as well. Soccer, golf, and tennis started today. We have 9 sports going on currently. In addition, we were able to start MS sports this week as well. As of last Friday we were able to increase to 30% in audience for games because of Cooper's announcement.

**II. School/State Update:**

- A. Jamie Lord and Marianne Rogowski were just featured in a statewide teacher and learning journal for digital best practices.
- B. Administration has been working strategically to reach out to all teacher programs in NC to help with selecting new employees and reflecting a diverse staff. LNCS has secured a student teaching arrangement and has formed several relationships with programs.
- C. Lottery was successful with a strong application pool. (5300 applications)
- D. We are pleased to announce the Class of 2021 graduation on June 1 at Atrium Ballpark in Kannapolis; an open air facility and therefore a larger number for attendance. We hope to be able to share more in the next few weeks.

**III. Financial Update**

- A. **LNC Investment Policy Review:** JB Parker represents PNC asset management and investment strategy and assisted in creating the draft policy (IPS: Investment Policy Statement). This is LNCS's guideline as to how LNCS will implement our investment strategies. Board role: review policies and investments and form an investment committee (this will be done for independence and best practice for investments).

1. GOALS:

- a) Preserve our capital
- b) Maintain and grow the purchasing power; fund short term projects
- c) Provide diversification to limit our risk in the market; Limit volatility; risk

- B. Asset Allocation in the IPS:
  1. Taking a conservative angle to this.
  2. 30% Equities; Hold cash equivalents (2%); 70% Fixed Income
- C. With this portfolio as it is now, LNCS can predict a return of 4.3%. This is a conservative approach.
- D. Seeking Board Approval:
  1. Seeking approval to set up an investment committee: Finance committee to serve as the investment committee with an additional board member to serve until the members can be formally appointed. This group will serve in the interim.
  2. Approval to sign contract to work with PNC.
  3. Seeking approval for the policy in April and the investment committee and finding the account.

***Motion to form an investment committee and sign an agreement with PNC by Amy Carr; seconded by Elizabeth Timkovich; motion carries***

#### **IV. School Committees**

- A. **Campus Planning/Elevate:** Press box is being used currently. Moving forward, they are waiting on approval to use the electric. This is expected to go smoothly. Campaign Update: Elevate: \$959,000 Rise Together is at \$990,000.
- B. **Global Diversity and Inclusion:** Marianne Rogowski has been working on a training for teachers called Classroom Strategies for Equity and Dialogue. This will be workshop #3. This was designed to be a virtual workshop, but can be converted. This will help teachers learn strategies to start talking, inclusion vs. belonging, show teachers Experiential Design Learning Principle, help teachers choose content: videos, reading, who is included, who is missing, stereotypes, bias, etc. This workshop will have more for the elementary school. In February teachers were reaching out for more information on body diversity and adding this into the classroom. Student development at the High School students watched the movie *Thirteen* and Zoom Critical Conversations about war on drugs and war on black communities. In the MS Mrs. Tedder shared a PPT on famous Black people past and present. Courtney Mervine had an engagement with a Brooklyn artist and students learned about Black History through art. In the elementary school they shared various museum boards. March is Women's History Month. They will have a Women's Panel with women Innovators.
- C. **Safe School Committee:**
  1. Health Metrics: Country level: Since last meeting, Gov. Cooper gave a new executive order February 26 lifting the modified stay home order and lifted several other mandates. Gov. Cooper vetoed Bill 320 (opening MS and HS aged students). All metrics are in a downward direction. February 24 was the last update. Numbers are down for new cases, decrease in % positive, decrease in hospitalizations, testing and availability is better than in January. Mecklenburg County is now in the yellow on the map for all metrics. LNCS: No documented cases of transmission between students and teachers in the classroom. K and 1st have phased into Plan A and there have been no reports to give us pause. Some parents asked questions about MS and HS. Public schools do not have the option to go to Plan A. Some private schools are in Plan A because they are private. The dashboard only had 2 exposure this week and 0 positive cases for this reporting period. This is the best our board has been so far. Almost all of the teachers have scheduled vaccinations.
  2. Elementary School Opening in Plan A (K-1st grade): Observations: happy parents, students and teachers. The phase-in approach has been beneficial and is working well. Next week will be 2nd grade, then 3rd and 4th together. Scott Able, Rebecca Shipman and the cleaning crew have been working very hard and made this process smooth.
  3. No recommendations for changes. We are at a maximum number of students to be safe and follow all guidelines.

**V. New Business:**

- A. Staffing Recommendation:** Middle school recommendation to hire Kristy Ballard for the 6th grade math position. A new teacher from UNCC, Abigail Curry, will be the long term sub until Katie Manning can come for the ELA/SS 5th grade position

***Motion to approve recommendations for staffing recommendations by Jennifer Johnson; seconded by Amy Carr; motion carries.***

***Motion to adjourn at 8:28 PM by Greg Kilpatrick; seconded by Jennifer Johnson; motion approved.***