



Lake Norman Charter Board Meeting Minutes

March Meeting Minutes

March 3, 2022; 7:00 PM Eastern Time

General Meeting

Attending: Shannon Stein-Superintendent, Rick Buckler, Amy Carr, Leslie Fogarty, Jennifer Johnson, Ridgley Chapman, Greg Kilpatrick, Nicole Benford, Elizabeth Timkovich, Jared Tilley

Meeting called to order at 6:01 PM by Rick Buckler

Governance Session

Review of upcoming Board Retreat process and review of annual survey data.

Approval of Minutes

Motion to approve the February 3, 2022 Board minutes- motion by Amy Carr; Leslie Fogarty seconds; motion carries.

Motion to approve the Special Meeting Minutes on February 16, 2022- motion by Nicole Benford; Jennifer Johnson seconds; motion carries.

I. Support Group Update

A. PTO: Heidi Markwell

1. The lunch program has earned \$12,400 in profits this month, slightly lower than usual. Amazon Smile and Birthday Rock painting donated to the school PTO. PTO has distributed a total of \$11,400 to teachers at all schools. The Souper Bowl luncheon was excellent. The year to date profit for the PTO is currently \$84,000. The staff appreciation week ending May 6 is being planned. New PTO members are transitioning into their positions.

B. Athletic Boosters: Doug

1. Spring Sports have begun and started smoothly. Spring schedules are in motion. Boots, Bulls and BBQ. They will have a raffle for \$3000. The Boosters want to thank LNC for all of the support including the future field house and their support for the athletics as well. Financially, the revenue this year is \$110,000; Spring budget is \$22000 for ticket sales and raffle. Currently, the year to date projected funds of \$45000 is over budget, so a successful year.

II. School/State Update: Stein:

- A. Boots Bulls & BBQ is the school's largest event to bring families together. It will be on April 2. Tickets are available tomorrow at noon. Tuesday the 8th, the early bird rate will end. Staff has already bought approximately 100 tickets. We do still have a need for volunteers, silent auction donations, and sponsorships (\$750-\$5,000).
- B. The school is continuing to move in a positive forward notion: the band went to Florida, the Senior class went to Florida, Elementary went to Raleigh, and the Middle school went to Discovery Place.
- C. NC Coalition of Charter Schools: We are a member school and there have been some successes for charter schools. These include protecting charter autonomy, promoting accuracy in charter information and accountability, secure funding in equities (we are at 85%), and ensuring charter school admission with equity. Mr. Smith is the only charter

school representative on the Professional Educator Preparation and Standard Commission.

D. Addressing gaps from COVID through **student interventions**:

1. **Big Ideas:** No school was immune from the effects of the pandemic, Teachers have had to adapt lesson planning based on current level of performance, Students have been impacted differently by the disruption to their normal school activities, school planning has focused not only on academics, but also social/emotional support of students and parents.
2. **Elementary Level:** enrichment time, small groups (social-emotional), integrated lessons in special area classes, leveled literacy (all TAs received training), eSpark, IXL, Adaptive math practice interventions, mCLASS adaptive reading practice/interventions (state program used to determine intervention needs), Exact Path. Worry Eaters in each classroom: children write worries on a note and place it in the doll. Teacher addresses the worries in morning meetings, or individually. Events are resuming: lunch, dances, Slide Ride passes, field trips, performances, student council, and additional student data meetings.
3. **Middle School:** Addition of Knight Time to provide academic and social-emotional support. Drop Everything and Read (builds stamina), Exact Path, Leadership in Action, SEL (social emotional learning), Thinkercise, small groups for intensive academic support, guidance counselors go into rooms and complete social-emotional lessons, partnering with Dr. Danielle Graham for additional emotional-mental health support.
4. **High Schools:** Additional direct instruction & re-teaching/or teaching of concepts, "Book Talks," College Readiness Reading Program, Delta Math/Manga High, guided notes/video notes/completed notes, individual conferences, utilizing Math III specific direct instruction, scaffolding, chunking topics, administration/counseling meetings with struggling student check-ins.
5. **Questions:** Will Knight Time after this school year? There seems to be a great deal of merit with this time and it is great to be able to provide the interventions for MTSS during this time as well; enrichment can be accomplished during this time as well. Non instructional tasks care also completed during this time. LNC will continue to utilize Knight Time.

III. **Committee Update:**

A. Investment Committee Update

1. Finished up the dollar cost to fully fund our equities. We are at the target allocation. 2,022, 545 total end of year portfolio. The Q4 investment performance is +1.8%. There is uncertainty in the market and the world right now, so there are some swings happening in the market, but LNC will maintain the course and in two more months the results will be shared.

B. Elevate Campaign:

1. Current Status: \$1,893,969 received & expected as of 2/25/22. Since November 2021 \$240,642 has increased. LNC has a low write off rate and high renewal rate.
2. Cost of the field house: Original assumption of cost: 1.1 mil; Actual cost \$1,340,657.00. If we sign this contract now, we can be locked into this pricing. If we wait, inflation could impact the price. Currently we have just under 950,000 pledges LNC can expect to get, and donations of 850,000. There is an Estimated shortfall of \$176,000. LNC does have some cash on hand to cover this shortfall which would not affect the cash on hand or debt ratios. Question: Was the cash on hand marked for something else? Where was this money supposed to go? Nothing is restricted or reserved in a fund balance. It will impact some of our ratios, but it will not be harmful in any way or impact any programs.

3. Funding: Targeting former or existing ELEVATE donors: 650 households. Assuming a commitment of \$675,000 (includes corporate matches). Former RISE Together members: 250 households; assuming 150,000 from this group which does not include corporate matches. New Families group & everyone else group. Based on this LNC would have to front some money starting in July. The recommendation is to proceed now to avoid starting over with permits, architects, etc... Question: Is LNC pursuing other options such as naming rights? Yes, this is something that has been coming in from the parent stakeholders.
4. Timeline: March 3: Vote to move forward, June 1: Break ground on field house, June 2023: Field House complete.

Motion to approve the Field House project and contract presented by the Elevate Campaign Committee by Jared Tilley; seconded by Nicole Benford; motion carries.

C. Safe Schools Update:

1. New Information:
 - a) Senate Bill 173 was vetoed: This gave parents the option with masks and removed the requirement at school boards needed to vote monthly. At this time, school boards will vote monthly regarding masks.
 - b) School boards were encouraged to lift masking requirements.
 - c) On 2/25 CDC announced relaxing masking guidelines for communities where hospitals are not under high strain.
 - d) On 3/16, Dr. Washinton, Meck County Health Director states vaccinations are the most important leading health strategy, and shifting determining spread of COVID to wastewater surveillance and surveillance of ED visits because at home testing and not testing due to mild symptoms puts the county at a disadvantage to correct numbers.
 - e) Mecklenburg county revoked requiring masks indoors on Feb 26.
 - f) Meck Co DHHS recommended K-12 settings transition to mask optional: LNC did this on the 28th.
 - g) Schools have the support of the major hospital systems.
2. Local Health Metrics:
 - a) CDC Changed the way they evaluate spread in the community. Now they are looking at: COVID Admissions per 100,000, % staffed inpatient beds occupied by COVID, and total new COVID -19 numbers.
 - b) Low-medium COVID-19 level; masks are optional.
 - c) Mecklenburg County has decreased from 9.6% to 5.8% as of 2/28. Mecklenburg County is now in the LOW area of local trends.
 - d) NC has the highest pediatric vaccination rate.
 - e) LNC Continues to report the cases at LNC and exposures. These numbers continue to decline. ES 0, MS: 1 confirmed, HS: 1 confirmed.
3. Recommendation:
 - a) Continue the ***Optional*** Mask requirement for all staff, students, and visitors at LNC.

Motion to approve the optional masking requirement presented by the Safe School Committee in LNCS by Leslie Fogarty seconded by Ridgley Chapman; motion passes.

D. Global Diversity and Inclusion: Ridgley Chapman

1. Achievements: Classroom Strategies training, Black History Month panel Discussion with Corine Mack from Going Beyond Black History, BHM Hallway QR, BHM Honoring

the past, celebrating the present, and inspiring the future, Reevaluation of GDI mission statement (created a new one), Reviewed microaggression sessions, review of Nixon & Co. survey.

2. Upcoming: Evaluation of results from staff survey with Nixon and Co. Determine direction of the future and finances, family engagement, evaluating feedback from classroom strategies survey, Women's History Month, Board Presentation of Microaggression Sessions.
3. Rogowski Presentation regarding Microaggressions: These were online modules. Several common themes. Student responses were honest and thought provoking. The purpose was to expose students to microaggressions. Students did, overall, say the lessons assisted them in understanding and opened their eyes to actions they may take and how to evaluate their actions and interact with others in a different manner as well as disrupt microaggressions.

E. THRIVE Committee: Amy Carr

1. The student survey for grades 7-12 has been closed and the committee has started analyzing the results to look for themes and areas for discussion.

Motion to adjourn at 8:44 PM by Nicole Benford; seconded by Jennifer Johnson; motion approved.