



Lake Norman Charter Board Meeting Minutes

Open Meeting Minutes

May 3, 2018

General Meeting

Attending: Anna Blackwelder, Steve Jones, Sherry Latten, Jennifer Johnson, Rick Buckler, Thom McElroy, Kyle Burkey, Ricky Jones, and Shannon Stein, Superintendent

Meeting called to order at 7:00PM by Steve Jones.

Approval of December Minutes

Motion to approve the April Board minutes by Sherry Latten; Steve Jones seconds, motion carries.

I. Support Group Update

- A. PTO: Nicole Burton speaking for all campuses. Update: Last PTO meeting was on April 10 and the board was thanked for their efforts. Last Coffee Chat held in April, staff appreciation luncheon was held in April as well. Monday, June 4 will be the final luncheon from Taco for Life. All elementary and middle supply packets are ready to be ordered. Agendas are being ordered as well. They are holding an art contest to get the image for the agenda for the elementary school. Ambassadors are getting a plan together for the new families transitioning into LNCS. Meet and greet will be planned for this summer. August 24 tailgate. Monthly communication will begin this summer campus-wide from the parent ambassadors. Last ordering session has occurred for the lunches. Elem: Preparing for 3/4th grade, Book Fair May 3-9. Parent shop is Tuesday morning. Yearbook for elementary school will be delivered May 17. Groundbreaking ceremony will be May 9 at 4:00. Adding an additional day to lunch program at elementary. Apple a Day Catering will be added to the elementary lunch program. Registration is complete at elementary. K orientation May 3; Aug 2 9-10 4th grade orientation. Middle School 7th grade tested rockets provided by PTO and campus Beautification Day is tomorrow.

II. Superintendent's Report:

- A. Leadership Initiative Reports: Leadership presentations: Create a program that is recognizable both in and outside of LNCS, hold everyone accountable, and make sure there is a reasonable time commitment for teachers and students. It is all about learning what leadership is and the skills that leadership encompasses.
Leader in Me: Elementary School - New program taking this in a gradual way. Teachers are doing a book study. Crane has gone into classrooms to discuss the first two habits for gradual integration. Leader in Me Symposium was attended by 4 teachers who shared out with the group. Clubs will begin next year and leadership rules are present in the classrooms as well. Student leadership within the classrooms. Students demonstrate the leadership roles in the classroom.
Middle School - Continuation of current program. Each grade is differentiated. Different skills and projects occur in each grade. The MS Counselors will be taking over the programs to help make the process more streamlined for next year.

Leadership in Action: High School - pilot year with 9th graders with supplemental programs for other grades. Teachers volunteered to help kick off this program at the high school.

Communication & Collaboration first lesson next writing workshop. Integrity and accountability lesson and writing workshop. Rubrics are used for each skill. Students are required to get a 3 or 4 on a portfolio reflection to be successful. The interview template was a great form of evidence for the last portfolio skill.

At the elementary school, Leader in Me will continue at the elementary level and more parent communication will happen. Middle school: Counselors will help to streamline and make the program and reflections more cohesive. At the high school we will add one more grade level for the next year. Surveys will go out to students and teachers to see what we should keep and what we should tweak for the next year. Successes are that the teachers and students are buying in to the program. We were worried about disrupting class time, but this was minimized by creating other events during this time for the other grades. Kids are starting to see that this is simply something that we do. New teachers will volunteer for the next steps. Facilitators will be asked to share out in a group. We are looking to accumulate several lesson plans from which teachers can pick. We will put in a score for every student who has submitted the reflections. A letter will be sent home to students who have not completed their part to let parents and students know they are not meeting graduation "walking" requirements.

- B. Mr. Travis Dezordo is being recognized as HS Teacher of the Year, Erin Baker is the TOY at the elementary school, and the MS TOY will be announced next week at MS.
- C. We have joined the consortium for Charter Schools. We have moved forward with a person who functions like a lobbyist. This is an independent 501C-6. Sugar Creek, Pine Lake, Lincoln Charter, Union Academy, and East Wake Academy to help give our Charter School a voice. Minimal price.
- D. Elementary school ground breaking May 9; on June 2 HS Graduation at 9 AM. Seniors had their middle school parade, pictures, and chalk walk with their new schools, and a seniors-only yearbook signing.
- E. Congratulations for Math Con Finals students who will be traveling tomorrow.
- F. Great donation came in yesterday from a senior Giancarlo Purchia. He is known worldwide for his blogging/vlogging YouTube channel. He wanted to donate to the school so he is personally donating \$5,000.00 to the school for an anti-bullying program.

III. Finance Update:

Bond Investment Update: We closed on the repurchase agreement on Monday. Interest rate on two funds 2.05%, which means approximately \$190,000 on interest 2.5-million-dollar debt service reserve fund. This is a 5-year agreement. We will get about \$260,000 interest to offset some of our financing costs.

IV. Old Business

Committee Reports

- A. Campus Master Planning: Steve Jones - We did get 15.4 million dollars as a finalized price. Setbacks were the poor soil and the aesthetic changes Huntersville required. With the cost savings we achieved and the added costs, we came out about the same as the original GMP. This is now finalized and we are moving forward. Group will be meeting next week

to discuss several items for the campus master plan including the Green project. We had to go through the zoning process again to maintain 1 modular unit for office space.

- B. Knight's Fund: Sara Lay: Invest in excellence 2017 RVA Architects to finalize amounts for the HS Student Union and a production room for the MS Media center. We are waiting for the bids on these two items and after that, we will reevaluate and see what we can fund and where to go next. RISE together: Funds are coming in. The majority of the people are established who said they will pledge. Additional funds have also come in. Meeting about the Green today and they are in the initial stages of planning this. We will do a similar plan as we did with the elementary school, and start will the major stakeholders in the plan (coaches, etc....).
- C. Technology Innovation: Over spring break we had an upgrade. Wireless in the HS was not successful because students cannot stay connected. Aruba team came out and did lots of trouble shooting, etc... Authentication processing and contacted Microsoft.....this was not it, then they thought it was a switch. This company jumped on this and determined that it was not the switch. Now they are going back to the access points, which are not communicating correctly with the client. Proof was supplied through the logs and they have now identified the point where the lapse is occurring. We are going to try removing the new access point and put the old one back. We will load these points tomorrow and see how it is affected. They are also thinking of writing some codes to address the issues in the software. Aruba is finally taking some responsibility for this problem. With EOCs being online what is the plan? Mr. Funchess can get paper copies within 24 hours. He will order on the 15th if necessary. Field test for 125 kids went fine in the MPR just the other day. Using old access points may be a "Band-Aid" for now as well.
- D. Engagement: Jennifer Johnson: Highlights: Next year is the 20th year and we will do an Engagement campaign, which captures the promise we want parents to make to the kids, the enthusiasm they had when they first came here, and the pride they take in the school. This campaign will be largely video. The logo is: "Passion, Pride, Promise." There is an interest in service for parents to do with their kids. There will be a family event in the Spring to do this. A focus on volunteerism.
- E. Global Diversity & Inclusion: Three team meetings are coming up this month. First will be a reflection on this year, next looking forward to goals and objectives for the upcoming year and launching the new diversity program with all staff, and finally Marianne Rogowski's role in the committee. They will be including a variety of students on the committee this upcoming year through an application process.
- F. School-Life Balance: (This is the new name for College-Readiness) There are several teams/committees, including students. Academics will always be the heart of the school, but there is more to the kids and the essence of the committee is to look at the school-life balance and reduce anxiety and stress. There are three areas to look at. Parents, students and teachers must all work together. There is more to school than the academics that we need to look at for the kids. Stress Management and Health & Wellness are the two high level areas that we need to address immediately. These will be areas of focus across all three campuses. This is about a change in mindset.

V. New Business:

- A. 2018-2019 Student Handbook: Committee was made with administration, students, and teachers. A sample from the LNCS Dig Cit TED talk was shared about a gender neutral and

changed dress code. Discussion: Only odd pages were copied. This will be put on hold until next time so that all can review it in its entirety.

B. Staff recommendations for new elementary school positions

Motion to approve staffing recommendations by Ms. Holland by Rick Buckler; Ricky Jones seconds, motion carries.

Motion to move into closed session pursuant to North Carolina General Statutes 143-318.11 (a)(6) at 8:54pm by Ricky Jones and seconded by Rick Buckler, motion carried.

Motion to move into open session 10:02 pm by Ricky Jones and seconded by Thom McElroy, motion carried.

Motion to adjourn at 10:03 pm by Ricky Jones and seconded by Thom McElroy, motion carried.