



Lake Norman Charter Board Meeting Minutes  
**May Meeting Minutes**  
**May 5, 2022; 7:00 PM Eastern Time**  
**General Meeting**

Attending: Shannon Stein-Superintendent, Rick Buckler, Amy Carr, Leslie Fogarty, Jennifer Johnson, Ridgley Chapman, Greg Kilpatrick, Nicole Benford, Jared Tilley

**Meeting called to order at 7:00 PM by Leslie**

**Fogarty Approval of Minutes**

***Motion to approve the March 3, 2022 Board minutes by Amy Carr; Ridgley Chapman seconds; motion carries.***

***Motion to approve the April Retreat minutes by Jared Tilley; Nicole Benford seconds; motion carries.***

**I. Support Group Update**

A. PTO

1. The staff is so appreciative for all the events they have done on all three campuses to make the staff feel valued. Many exciting plans coming up this summer and in June they may be able to share some of these ideas moving into next year at our June meeting.

B. Athletic Boosters:

1. Spring Season:
  - a) MS finished last week. All teams did well.
  - b) HS Baseball and softball finished the season.
  - c) Women's lacrosse finished 9-10 which is their best record so far.
  - d) Women's soccer has one week left. Playoffs on May 16.
  - e) Men's Lacrosse is conference champions.
  - f) Tennis conference champions, Individuals: 5 went to states on Friday and Saturday.
  - g) Golf: conference champions. The track team had a conference tournament and placed second and next Friday those who qualified will play. Moving up to 3A next year.

**II. School/State Update: Stein:**

- A. Great art show at the middle school this month.
- B. Boots Bulls & BBQ was amazing!
- C. Ms. Melissa Smith published The Norton Guide to AP Literature Book. The book was #1 on the Amazon Test Prep Book List and the book will come out in June. She was also recognized by the NY Times through #Teachlivingpoets. This is her third book being published.
- D. UNCC Student teacher pilot. We will have a teacher at the middle school starting this fall through the program. We did have someone from Belmont Abbey this past year at the elementary school.
- E. School Leadership Team: This is made up of representatives from all 3 schools. Rogowski is assisting with deliberate dialogue so teachers can have a voice and innovations to create a good culture and improve LNC.
- F. EC audit 100% compliance. Great work Lori Hughes and EC staff!
- G. LNC 25th anniversary: This will be this fall. LNC has started talking about how we will celebrate and plug in all stakeholders.
- H. Art:

1. Ms. Mervine's class partnered with Dr. Marlyn Stewart to contribute to a published book Art Experience
2. Cara Matocha and Kieran Hale at the High School participated in Recycle the Runway. They used recycled materials to create fashion. There were 5 design teams. They ended up bringing back \$6,500 in prize money for the Art department. Maya Dabney won 2 awards at the National Level: National Gold Medal and a \$1000 scholarship.
- I. Eagle Scout Project:
  1. Grayson Bolt: Painted HopScotch, 4 Square, and another line game painted on the ground for use during recess.
- J. Leadership In Action:
  1. For National Poetry Month the AP English students went to the 4th graders. Students planned the lessons and ideas and went over and taught this to the children. The results were amazing.
- K. National Math Competition: Participated in the national competition MathCON and our elementary became national champions. Grand Champion: Lucas Li; Gold Medal: Aaron Wang. Breaking News: Po Shen Loh, USA Math Olympiad Coach, will be coming to LNC.

### III. Finance Update

- A. Third Quarter Budget Update: We are on trend with both revenue and expenditures. We may make a few budget amendments by the end of the year. Currently: a surplus of 2.4 million.
- B. Budget Amendment #4: Revenue side: State AP bonuses: \$25 per exam for students who score 3 or higher is reflected. Adjustments for field trips. CMS reconciles with us for this year and we got an additional \$80,000 from CMS because their student enrollment is down. On the expenditure side, there will be some improvements to workrooms at the HS. Adjustment for transportation for the student who is homeless. Catapult partnership for HR information. Insurance increased this year and property replacement value went up. Increases in cyber insurance. Facilities adjustments, bus repairs. Adjusted the capex for the bathroom breakthrough and parking lot resurfacing as well as the air conditioning. Air conditioning was supposed to be through ESSER, but some of the details changed and we will move this into local. We are seeing a decrease of \$52,000; the surplus is still over.

***Motion to approve the budget amendment #4 by Nicole Benford; Amy Carr seconds; motion carries***

### IV. Committee Updates:

- A. **Investment Committee Update (Tilley):**
  1. The portfolio market value is \$1,885,125 down 5.6%
  2. Q1 investment performance down 6.0%
  3. Themes affecting the portfolio: persistently high inflation, record-breaking gas prices, federal reserve policy tightening, and the Russia-Ukraine conflict
  4. LNC is still at its target with the investments and how they are allocated
- B. **THRIVE Committee:**
  1. The THRIVE committee has been discussing the structure of the committee and the process to bring in more people to the committee. They will create a subcommittee for LiA as well.
  2. Leadership In Action Presentation
    - a) ES: Ms. Crane and Kennedy Wilson demonstrated some of the leadership lessons. The 4th grade moving up to 5th has had the complete leadership program. They showed the train: *The Little Engine That Could*. Enthusiasm and Purpose. For Creativity and Adaptability (Planning and striving for goals): *Click Clack Moo*. For all 7 skills, there is a

book and a lesson. They learn 3 per year and overlap some each year to reinforce the skills.

- b) MS: Students learn all 7 skills throughout the year. Each year they approach the skills differently. 5th grade: definitions; 6th-grade application; 7th grade: self-assessment; 8th grade: reflection. Joshua Gandy, a MS student shared how these skills have impacted him. He has participated in a trash pick-up at Latta, course monitoring at a 5K, and tutoring in math for lower-level students. These opportunities have helped him get involved in the community and improved his communication, motivation, integrity, and critical thinking. He has completed all 10 of his service hours. He feels he has honed his skills as a leader. He would like to focus more on his interests for this upcoming school year.
  - c) HS: A Video created by Tiffany Cavicchia shared regarding what has been completed. This year students all focused on Humility and Compassion. October 29th students participated in Servants With a Heart. Two required activities for each grade. Privilege Walk Video/What legacy do I want to leave. Students had to answer 4 reflective questions. Seniors created Senior Wall Tiles. Every senior completed a tile about one place they have served and why they serve. These will be displayed on the wall in the high school. An Eagle Scout will be designing the wall. The HS will also have a Selfless Knight Service Award for someone who has completed over 75 hours of service in one year. There are 19 students who have applied for this award. Underclassmen had to create a reflection slideshow presentation about their favorite service project.
3. THRIVE will round out the committee to add more members to assist in helping all students find a way to belong and participate in this school, expose more students to more opportunities and help them find their purpose.
- C. Safe Schools Committee:
1. This is the final monthly report for this school year. The CDC recommends a second booster shot is recommended for those over 50 and immune compromised. There is a new dominant strain. Mecklenburg county has stopped the monthly update. Ending 4/28/22, 40% of the wastewater monitoring sites indicate SARS-COV2. 70% emergency room increase. Admissions only went up by 10%. 93% increase in reported cases. Mecklenburg County is in the GREEN on the county map system. Our internal dashboard: 7 cases at the ES, 2 cases at the MS, and 6 cases at the HS.
  2. Recommendation:
    - a) Continue the **Optional** Mask requirement for all staff, students, and visitors at LNC through the end of the school year.

***Motion to approve the recommendation to continue the optional mask requirement by Jennifer Johnson; Ridgely Chapman seconded; motion carries.***

- D. Global Diversity & Inclusion:
1. The committee reviewed its objective and revised it to encompass the entirety of global diversity and identity domains. They also revised their goal 1 to include not only teachers but all staff in the training. Goals 2 and 3 stayed the same and added goal 4 to engage families through outreach communication, and opportunities for involvement.
  2. Updates:
    - a) In April they signed a contract with Nixon and Co for additional staff training.
    - b) The HS had a very successful panel of women and a partnership with the Carolina refugee resettlement agency. These action-oriented activities assist in this community. The committee has two representatives who will be graduating and they have completed an interview process for new representatives.

- c) In the MS: Drop Everything and Talk: Women's History:
- d) In the ES: Charlie Mae's First Day: They wrote questions to an author and will hear the responses this month.
- e) They have completed an infographic.
- f) Nixon and Co. will help create parent information sessions.
- g) They are discussing creating a GSA club at the MS to create a safe space for children who are interested.

3. Upcoming:

- a) Neurodiversity & Mental Health Month in May. Autism awareness and mental health awareness activities will occur at the HS.
- b) : Autism Awareness and empathy.
- c) ES: MS Question/Answer videos and book study *Charlie Mae's First Day*

E. Policy Committee

- a) Federal regulation and board expectation regulations are upcoming. These will be updated soon to comply with Federal changes made in April.
- b) Title IX policies (Civil Rights Act which prohibits discrimination-sexual harassment and violence in school) will be updated.
- c) The McKinney Vento policy will also be addressed to assist students who are homeless. There was a change in this policy and LNC will update this as well to be in compliance.
- d) The conflict of interest policy will be reviewed.

**V. Board Nominations:**

- A. The committee selected Michael Eastwood for the new board position. He has worked at LNC high school from 2013-2017 in counseling. He has a master's degree in counseling.

***Motion to approve Michael Eastwood as a new board member by Amy Carr seconded by Jennifer Johnson; motion carries.***

***Motion to move to Closed Session- Pursuant to North Carolina General Statutes § 143-318.11(a)(6) by Greg Kilpatrick; Nicole Benford seconds; motion carries.***