



**Lake Norman Charter Board Meeting
May Open Board Meeting Minutes
May 3, 2023
7:00 PM Eastern Time**

General Meeting

Attending: Shannon Stein-Superintendent, Amy Carr, Greg Kilpatrick, Jennifer Johnson, Michael Eastwood, Jared Tilley, Ridgley Chapman, Elizabeth Timkovich

Meeting called to order at 7:05 PM by Amy Carr

Approval of Minutes

Closed Session meeting minutes approved by unanimous consent vote.

I. State/School Report

- A. PTO has done an excellent job with Teacher Appreciation Week.
- B. The 2023-2024 Elementary School agenda cover is focused on THRIVE and was created by an elementary school student.
- C. Trudy Mariner was chosen by the American Association of French Teachers as a teacher of the year.
- D. There are many bills being brought up in the Senate right now which could have a significant impact on day-to-day running of schools. This could affect sports, funding, equity for charter schools. Shannon Stein is closely following these. She will share with the board when we know more about the bills. In June she may be able to provide a better update and throughout the summer as the bills and amendments develop she will share out information. An example of a possible bill deals with computer science competencies in middle school.

II. Old Business

A. Strategic Committees

1. THRIVE:

- a. Update on LiA: Heather Crane discusses the ES LiA. Three times a year they do guidance lessons while teachers incorporate the skills into everyday routines such as morning announcements, safety patrol and table captains. Jen Hayes will discuss MS LiA and a student, Kate Champion, will speak about her experience. They are doing weekly lessons and using the program Habitude to share out lessons with the whole school. Tiffany Cavicchia shares the HS LiA and highlights what they are doing.
 - i. Elementary School: This is the first year LNC has been able to do all three lessons with all of the grades. They are using the vocabulary more with the older students to prepare them for the upper grades. The ES is always looking for ways to make student leaders within the school and classroom setting.
 - ii. Middle School: Kate Champion is an 8th grader who took advantage of completing over her required number of hours. 67% of the 8th graders did the required 10 hours. She views doing service hours as helping out in the community. 8th grade promotes leadership in the school through cleaning up, morning announcements, tour guide and student council. Exit Tickets at the end of the Habitudes lessons have assisted in clarifying the goals and lessons of the leadership lessons. Schoology posts update parents about the topics covered in LiA.

- iii. High School: Freshman have required activities and a service learning project and surveys in Naviance to support understanding leadership. They showcase their favorite service project in their freshman year. Sophomore year students focus on positivity, self-worth, club fair and additional surveys to understand strengths and career paths. They create resumes. Juniors: More surveys with Naviance, counseling workshop and college/grad plan project to present. Seniors: Thank you letters, Naviance, safety and security, counselor workshops, College and FASFA and creating a service tile to showcase service learning. LiA is required to walk at graduation.

2. IDE&A:

- a. There was a women's panel at the high school. This was a virtual event and students found this very successful.
- b. In middle school, there was a guest speaker who is an author.
- c. In the elementary school they focused on "change-makers" across race and age. They had Miss Teen Carolina come to read and a digital library.
- d. Diversity training was also completed this year with additional sessions.
- e. In April a lesson on diversity and poetry was completed with the elementary school with high school mentors.
- f. The high school did a bake sale to raise money for the LGBT community
- g. The middle school completed Drop Everything and Talk.
- h. At the elementary school, they discussed More than Able, Digital Library and Special Olympics. They also had guest speakers from various countries to discuss culture.
- i. In May there will be a focus on Pacific Islanders. The last newsletter of the year will be coming out this month as well. Chris Singleton, professional athlete and son of a victim from the Charleston church shooting, will be coming to speak on September 5. There will be three sessions: One at the MS, one at the HS, and one for parents. He speaks about diversity, love and positivity.
- j. In the survey for the question: Do the teachers and administrators create an inclusive environment? The answer was "Yes."
- k. Microaggressions: provided modules in grades 9-12 to discuss various topics.

III. New Business

A. Board Nominations

1. On behalf of the nominating committee, there are two nominations. Greg Morris, who has a financial background and two children at the elementary school, and Craig Randall, who has served as a federal prosecutor and currently works in the State office. He has been in the Navy as well. He will be working on the THRIVE committee.

Motion to appoint Gray Morris and Craig Randall to the board by Elizabeth Timkovitch; Greg Kilpatrick seconds; motion passes.

Motion to approve Elizabeth Timkovitch, Greg Kilpatrick, and Amy Carr to serve a second term on the board by Jennifer Johnson; Ridgley Chapman seconds; motion passes.

2. Lottery Policy Update: The acceptance period or window for new applicants. Currently, there is a five-day period to accept a spot at LNC and the change will be to a two-day acceptance of the lottery spot at LNC.
3. 2023-2024 Handbook: In the event students have unexcused absences during the first 20 days of school, a student may not be admitted to the school.

Motion to approve a change to the handbook requiring students to be at the school the first 20 days

and the lottery update to require 2 days for acceptance of a spot at LNC by Jennifer Johnson; Jared Tilley seconds; motion approved.

Motion to transition to a closed session pursuant to NC General Statutes § 143-318.11(a)(6) by Greg Kilpatrick seconded by Elizabeth Kilpatrick; motion approved at 8:02 pm