



Lake Norman Charter Board Meeting Minutes

November Open Board Meeting Minutes

November 2, 2023

7:00 PM Eastern Time

General Meeting

Attending: Shannon Stein-Superintendent, Gray Morris, Craig Randall, Amy Carr, Jared Tilley, Greg Kilpatrick, Nicole Benford, Elizabeth Timkovitch

The Governance meeting was called to order at 6:05 and the general meeting at 7:04 PM by Amy Carr.

Approval of Minutes

The October meeting minutes were approved by a unanimous consent vote.

I. Support Group Update

- A. PTO - No new notes for this evening
- B. Athletic Boosters
 - 1. The fall season is over. The football season ended at 6 and 3. This was an exciting year with a new football staff. The women's golf, cross-country, tennis, and volleyball are conference champions. There are lots of talented student-athletes.
 - 2. The Royal Golf Outing raised \$22,000.00 and was a huge success.
 - 3. Winter sports started on Monday. They will start games in November.

II. State/School Report

- A. The lottery for the 2024-2025 school year went live yesterday. Midday yesterday, we were already at 680 applications. This is the most LNC has ever had on the first day.
- B. LNC is providing support to many ESL students: 43 students directly and 44 students who are being monitored for academic progress.
- C. There is a pilot program checking on students' strengths: NC Check-in 2.0 through NCDPI. LNC MS is working with the pilot program. This is a way to check on students and better prepare them for upcoming tests and support them in the future. This is for 6th and 7th grade students currently.
- D. Serve and Play: This was a successful day where students, teachers, and parents worked together to improve the campus and also had time to "play" together on the field.

III. Old Business

- A. IDE&A
 - 1. On October 9, 2023, the team had a committee meeting.
 - 2. On October 16, there was Neurodiversity training for the whole staff. There were two speakers, one for autism and one for learning disabilities/ADHD/IEP Meetings. It was noted that there have been major changes in the way classrooms look because of mainstreaming and inclusion, and many tips were provided for teachers to assist with neurodiversity in the classroom.
 - 3. ES students started a new tradition to highlight IDE&A themes by distributing bookmarks each month with a new theme. October was Indian Heritage.
 - 4. At the HS, the Bachata lessons continued, and there are Student Empowerment Ambassadors with acceptance activities and a proposal to expand Socratic circle discussions

to discuss experiences.

B. THRIVE

1. On September 21, 2023, the committee had a full committee meeting.
2. The committee broke into subcommittees related to committee goals: (i) Utilizing tools and surveys to personalize experiences and (ii) Examining stakeholder recognition at different levels.
3. The Career Speaker Series was delivered from October 17-27. There were in-person and virtual options for the students. There was a good turnout for the speakers. Moving forward, LNC will align the speakers with the results of the career profiler surveys students complete in Naviance.
4. In September there was the HS club fair with over 42 clubs and 350+ students. The committee is looking at different ideas to include freshmen more, such as using Freshman Day as a day to introduce the clubs.
5. Upcoming for the committee:
 - a. Analyze the Naviance Surveys to align with the Career Speaker Series.
 - b. Continue to see building-level growth in recognition initiatives for both students and teachers.
 - c. Looking at longevity/sustainability of initiatives.

IV. New Business

A. Elementary Schematic Design Contract:

1. Based on LNC's needs and what the project will need, a design-build firm (All-in-One) is the recommended choice for LNC. The first stage is to create a schematic design: blackline drawings. After this, the firm will go to different contractors and provide a better estimate on pricing. At the same time, the school will be reviewing the financial side and the debt capacity for LNC. The school is asking to approve a contract using Bobbitt Construction for this job. If all looks well after the estimates and debt capacity are reviewed, LNC will partner with them further. We also will continue to partner with the town of Huntersville regarding the gym.

Motion to approve the initial contract with Bobbitt Construction by Nicole Benford; Jared Tilley seconds; motion passes.

B. 2024-2025 Draft Calendar

1. High-Level Review: Winter Break is two weeks long. Proposal is to start school the second week of August (2nd Thursday). The last day of school will be May 23, and teachers will be done May 28. We will continue to have 5th and 9th grade transition days. November 1 will be a remote day. Parent-teacher conferences will be held the same as this year. LNC will move to a March Spring Break (3rd week in March). There will still be a long weekend around Easter, a Hindu Holiday, and Yom Kippur will be off as well. There also will be some flex workdays for staff.

Motion to approve the 2024-2025 Calendar by Jared Tilley; Nicole Benford seconds; motion passes.

The general meeting adjourned at 7:58 PM.