



Lake Norman Charter Board Meeting Minutes  
**October Open Board Meeting Minutes**  
*October 3, 2019*

Attending: Ricky Jones, Sherry Latten, Jennifer Johnson, Ridgely Chapman, Jared Tilley, Thom McElroy, Anna Blackwelder, Rick Buckler, Stephanie Painter and Shannon Stein-Superintendent

**Meeting called to order at 7:00 PM by Ricky Jones**

**Approval of Minutes**

***Motion to approve the August minutes by Anna Blackwelder, Jared Tilley seconds; motion carries.***

**I. Support Group Update**

- A. **PTO:** Staff luncheon is October 4. ES will be closed October 14-18 and October 29 will be the first coffee chat. November 8 parent-child outing at Spare Time. ES mother-daughter outing in spring. November 15 father-child outing. November 15 will be the next teacher luncheon. Holiday giving campaign is upcoming. Postponed the tailgate for new families due to weather, so they will be handing out goodie bags at homecoming tomorrow night. HS had a coffee chat October 2.

**II. Superintendent's Report:**

- A. Lori Hughes was chosen as the Lake Norman Charter Diversity Champion through the Huntersville Chamber of Commerce.
- B. Representative Christy Clark (92<sup>nd</sup> district; Huntersville/Cornelius) visited last Friday. She spent time in some HS Civics classes and had an open dialogue with students about being a legislator. Excellent conversations. Other local legislators, including Senator Natasha Marcus will be visiting tomorrow (10/4/19).
- C. Saudi Arabian teachers came to visit LNC through a grant program at UNCC. They complete course work one semester and clinicals the next semester. They came to visit our classes and were impressed with our teachers, flexible seating, and artwork.
- D. National Superintendents Association has selected Dr. Graham to speak at a National Conference in February in San Diego; congratulations!
- E. VIP tour of the elementary school will be held on Tuesday, November 12 at 9:00 AM. All board members welcome.
- F. Superintendent Stein has been asked to serve on the NC State Superintendent Advisory Committee. State Superintendent Marc Johnson held their first meeting on October 1 with them to ask advice and build strong collaboration with leaders.

**III. Finance Report:** No action on the Public Education Budget. DPI has done allotment and there are no increases for salaries at this point due to the impasse. CMS per-pupil allotment as gone up, so we will get more money from this source. Hayley will report when she hears new information.

**VI. Old Business:**

**A. Committee Reports**

- i. **Campus Master Planning/Construction:** We have a Temporary Certificate of Occupancy, meaning we can open and use our ES building. The permanent Certificate of Occupancy (CO) will be received once all the network equipment is installed and inspected. Lon and Scott are working together to get the technology in place and it seems all will go

smoothly. 150 HS students will be volunteering on the move-in days. Elevate LNC construction calendar is coming together so there is a timeline of key dates. Currently, we have three bids for this construction. We are looking for someone flexible to accommodate if we do not reach the funding we are anticipating.

- ii. **Knight's Fund:** We are at \$441,000 right now. This number is low because it does not include matches. This also does not include payroll deductions some parents may be doing who have not provided this yet. There are many things upcoming. Hopefully, by November she will be able to come back with more firm numbers. The pledges we are receiving back are at the \$2,400 level. There are many staff members involved in the campaign. There are incentives for various levels of donations. We signed a \$60,000 sponsorship for our school. Spirit Links fundraiser with the MS student council has been very successful as well. The board is 100% participating in the fundraising as well.
- iii. **Global Diversity & Inclusion:** Annual goals were shared which include: Facilitate teacher programming modules that create alignment and understanding of the LNC values of diversity and inclusion; continue to develop and deliver consistent, age-appropriate student programming solutions that cultivate an awareness and understanding of diversity and inclusion; and research to prioritize and adopt best practices that foster and support a diverse school-wide community. Implicit Bias training/coaching will be complete this year. HS student population engagement is a focus where they are trying many different things. The committee continues to research to find best practices. They have several opportunities in the works including an anti-bullying grant program. This is something that will be integrated to launch in the spring. Drop Everything and Talk will continue at the middle school.
- iv. **School-Life Balance:** Results from the surveys were discussed at the last meeting. They have been discussing how to create the right environment for the school-life balance and how to put some structure to this initiative. Priorities are being based on student concerns. Two areas of need are expectations management (students and parents and teachers) and time management.
- v. **Engagement:** This committee is working to gather feedback and educate the community, create opportunities to enable and foster connections and community, work with existing groups to enhance parent involvement. PTO rep, Boosters Rep, and teachers from all levels are on the committee. Concerns/risks: technology as a potential barrier to engagement and eye towards efficiency has possibly reduced opportunities for engagement. Ex: Video Tours of LNCS and Distribution Day elimination efficient; however, may reduce personal engagement.
- vi. **Leadership:** Show and Tell: Leadership Train. The train has pictures from the books which accompany the skill and the skill is mentioned under the train portion. 7th grade has Winnie Pooh dealing with "What is my Communication Style?" quiz. Kids put the stickers on their computers which represent their style. HS: Leadership will be on Monday. All grade levels will be learning a new skill. At staff meetings at each school, committee members will share about what is happening at the other schools. (Ex. At the HS staff meeting, MS and ES will be mentioned to share what is happening at each school level). At Sound to Sea teachers were taking pictures and telling the kids "this is a good example of communication and collaboration," etc... Advisors should mention Leadership skills students may participate in next Wednesday when they have the afternoon off after the PSAT.

## V. New Business

- A. **Lottery Policy Update:** Change is: instead of 5 days to reach out to LNC to accept position, the request is to change this policy to 2 days in order to reach beginning of the year enrollment numbers for state funding.

***Motion to approve change made by Stephanie Painter, seconded by Jennifer Johnson; motion approved***

***Motion to close the meeting by Thom McElroy, seconded by Rick Buckler at 8:11PM; motion approved.***