



Lake Norman Charter Board Meeting Minutes
October Open Meeting Minutes
October 2, 2024
7:00 PM Eastern Time

General Meeting

Attending: Shannon Stein-Superintendent, Greg Kilpatrick, Craig Randall, Amy Carr, Jarred Tilley, Derik Screen, Nicole Benford, Gray Morris, Ridgley Chapman, Michael Eastwood

Greg Kilpatrick called the general meeting to order at 7:00 PM.

Approval of September Meeting Minutes

The September meeting minutes were approved by unanimous consent.

I. Support Group Update

A. PTO

1. Teacher Fall luncheons last week on all campuses were a success. The Parent Ambassador program has concluded, and there was great feedback. Middle school gift baskets have also been a success. Next up is the Cookie Walk in December.

B. Athletic Boosters

1. Middle school football won against Corvian this evening and is in the playoffs now. All other middle school teams will finish next week, and basketball will start on October 28. The high school volleyball team is undefeated, football is undefeated, tennis is undefeated, women's golf is doing well, the soccer team is getting better, and cross country is going well. LNC is about to hit postseason for all these teams, and as soon as games are scheduled, dates will go out. On October 30, high school winter sports will begin.
2. The LNC Knights Golf Outing will be held on October 21 at SkyBrook. LNC should have a great turnout.

II. State/School Report

A. High School Counseling Blueprint

1. The high school counseling department has started a new program under the direction of Mr. Maleck. The program is called "LNC Blue Print." This is meant to support them now and in what they will do post-high school. There is a specific blueprint workbook for each grade level with activities to prepare students for life after high school. This will help grow job readiness skills. This combines Leadership in Action, Naviance, High Academic Expectations, and Counselor Career/College Planning to streamline what we do and be more efficient. The three driving forces are Discovery, Development, and Achievement. A rollout LNC Blueprint Guide was sent to parents and students last week to show what needs to be done and how the Blueprint will assist in getting the activities done to reach goals. These activities will occur during Knight Time. The workbooks were delivered today, and students will begin working on them in two weeks. There are activities in the books, resources, and directions about accessing Naviance for various activities in Naviance.

2. Flex sched will be rolling out. This will work with Knight Time and allow teachers to automatically assign students to meetings, MTSS interventions, college visits, clubs, tutoring, college application workshops, and interest/enrichment opportunities. Teachers can use data from Naviance to assign students to career speaker series, college visits, etc.
 3. The LNC Blueprint, combined with teacher efforts and Flexisched, will allow LNC to guide the students to their post-high school goals.
 4. Next Step: Parent Blueprint Guide.
- B. LNC won a “Normy!” This is a community award.
 - C. LNC is an investor-grade school, which allows LNC more favorable terms for investing in and building the new elementary school.
 - D. The “State of the School” video has been sent to the LNC Community. It showcases the school’s successes and the opportunities provided because of the school community's gifts and contributions.
 - E. Congratulations to Melissa Smith, who was featured in a national article about best and innovative practices in education. Ms. Prichard was recognized by NCDPI as an outstanding elementary school mathematics teacher. Gabe White and Jaden F, two Juniors, were selected by the Lake Norman Chamber to work in the business community and develop leadership skills.
 - F. This is Homecoming week. The Community Tailgate and the football game will be on Friday.
 - G. LNC is continuing to collect materials for Western Carolina victims of the hurricane. Two LNC alumni have teamed with the school to donate the use of box trucks through their businesses. LNC will deliver to a small community in Chandler, NC.

III. Old Business:

- A. THRIVE: The full committee met; subcommittees were formed. They focus on “connecting the dots” and ensuring LiA and other initiatives are connected and meaningful.
- B. Future Ready: The committee met fully, establishing norms and goals and determining how Future Ready aligns with the current LNC mission. The committee also looked at AI and shared survey information with the AI ambassadors about how AI is used in the classroom and how the students view it. They are establishing a baseline for how AI is being used. They are also revising the mission statement and Portrait of a Graduate.
- C. IDE&A: The committee had its first full meeting to discuss the transition to operational in December 2024. The committee’s vision and goals, such as best practices and research, student development, staff development, and parent communication and engagement, have become a part of LNC. The committee set five goals to continue to work towards between now and December.
- D. Elementary Construction Update: LNC is now investment-grade rated, which gives LNC better rates. Contracts with Bobbit Construction are secure. A groundbreaking event will be announced soon. LNC is closing on October 8 for the building. The school will make an equity contribution of approximately \$360,000. A budget amendment will be coming shortly. There was some room in the financing to add tennis courts. LNC will negotiate with the Town of Huntersville to discuss the town doing ongoing maintenance as well as bathrooms and lights.

IV. New Business

- A. 2024-2025 Calendar Update
 1. Due to the hurricane at the beginning of the school year, LNC started school one day late. LNC needs to add a day to the school year. Friday, March 14, was a day off school, but the school calendar will now reflect that school is in session on March 14.

Motion to approve the 2024-2025 Calendar Update by Gray Morris; Nicole Benford seconds; motion carries.

B. Nepotism Policy Update.

1. The policy change will reflect wording changes regarding administration and grandfathering people in. The Charter Schools office requested the changes, and LNC will make the suggested changes.

Motion to approve the Nepotism Policy Update by Craig Randall; Derick Screen seconds; motion carries.

The general meeting adjourned at 8:07 PM.