



Lake Norman Charter Board Meeting Minutes

October Open Board Meeting Minutes

October 5, 2023

7:00 PM Eastern Time

General Meeting

Attending: Shannon Stein-Superintendent, Gray Morris, Craig Randall, Amy Carr, Jared Tilley, Greg Kilpatrick, Elizabeth Timkovich, Mike Eastwood, Ridgley Chapman

The meeting was called to order at 7:01 PM by Amy Carr.

Approval of Minutes

The September meeting minutes were approved by a unanimous consent vote.

I. Support Group Update

- A. PTO - On September 29 there was a county fair-themed staff lunch. The PTO will be more intentional with small treats for staff.
- B. Athletic Boosters - Fall HS Sports: women's golf is undefeated, women's volleyball is 15-1, and women's tennis is ranked #3 and undefeated. Homecoming was amazing and well attended. The Pine Lake Prep game was also well attended. Our games have, thankfully, been very safe and well-monitored. MS sports are also doing well and they will have play-offs starting in the fall.

II. Finance Update:

- A. COVID Retention Bonus
 1. A grant was written for the ESSER III Funds. There will be \$500 for each year of full-time employment in school years 2020-2021, 2021-2022, and 2022-2023. They would like to pay this out on October 26 as a way to thank our staff. This is not for contract employees or substitutes.

Motion to approve the COVID Retention Bonus from the ESSER III Grant Funds by Greg Kilpatrick; Ridgley Chapman seconds; motion passes.

III. State/School Report

- A. Homecoming was a great way to bring and show pride and bring staff together not only for the game but the tailgate as well. All of the staff members made it possible.
- B. LNC took a proactive line with attendance at the beginning of the school year. This made a huge funding difference and educational difference. LNC already has parents reaching out about next year to check on dates for the beginning of the year.
- C. Liz Jones and three other staff members (Dee Thomas, Nicole Pirella, and Kathryn Tedder) participated in a workshop called ReThink Education. The professional development focused on individualized instruction and creative virtual learning ideas. The feedback from the regional representatives was also very beneficial.
- D. At the board retreat, there was a discussion about a greater focus on partnership, trust, and pride. Ms. Latza and Ms. Holland started a program called the positive principal's phone call. They each make one phone call a day to report positive words about the children. Teachers nominate children through a google form.
- E. Serve and Play Day: There will be 2,200 kids, volunteers and all of the supplies needed for the

service. This is a combination of campus beautification, leading and having fun together. Seniors will be leaders in each of the zones. The play part of the day is an hour's experience on the field with fun relay games, inflatables, balls, etc.

IV. Old Business

A. IDE&A

1. Annual Goal Review: Belonging and how we communicate belonging and peer-to-peer belonging. September activities include Hispanic Heritage Month (9/15-10/15).
 - a. MS: Day of the Dead masks
 - b. HS club fair and Bachata lessons during Knight Time.
 - c. ES started the year with an update to the entrance saying hello in many languages.
 - d. Staff training will happen on October 16 for Neurodiversity. Two speakers: One from the Autism Society and the second is a parent advocate with a background in school psychology.

B. THRIVE

1. The first meeting was 9/21 where the committee reviewed successes from last year and new ideas for this year. For example, Naviance, a student-led non-profit, looks at students' interests in ES and MS.
2. Goals:
 - a. Develop subcommittees to work on: Utilize tools and surveys to personalize st experiences and exposures
 - b. Examine stakeholder recognition at different levels to create and maintain a culture that reflects the values we hold.
3. Career Speaker Series 10/17-27: in-person and virtual options
4. Career interest surveys on Naviance. The school had just under 600 students who completed the survey.
5. HS club fair planned by two students. 42 clubs participated 350+ students attended.

The general meeting adjourned at 7:38 PM.